

Lock Haven University Council of Trustees
Academic Affairs Report
Submitted by Provost and EVP Donna Wilson
May 12, 2017

1. Commencement

On May 12 and 13, Lock Haven University will celebrate the conferral of degrees for 109 Masters graduates, 570 Baccalaureate degree recipients, and 69 graduates of Associates degree programs, for a total of 757 May graduates. In the last decade, four-year cumulative graduation rates have increased from 27.8% to 36.9%; our goal is 45%. The five-year rates over the same period increased from 44.9% to 51.9% and the six-year from 47.8% to 48% (with a high in 2016 of 50.3%. Our target for six-year rates is 60%.

2. Curriculum

The 2016-17 through 2020-21 Academic Plan has been updated and we are looking at an ambitious schedule of new sub-baccalaureate and graduate certificates next year, including industry-recognized certificates in Recreation Management, Business, Sport Administration, and Visual Arts/Computer Science that will serve our continuing students and attract new enrollments from the workforce.

3. Faculty and Administrative Searches

The University will welcome 13 new tenure-track faculty next year. This is a vital opportunity to refresh our curriculum, pedagogy, and research practices and profile as these new colleagues join other junior and veteran faculty in the important work of teaching, scholarship, and service. The entering tenure-track instructional faculty receive two courses of reassigned time in their first year: one for development in pedagogy and assessment and another for developing a coherent agenda for research and scholarly development.

The College of Liberal Arts and Education welcomes Dean Kyoko Amano, Ph.D. Dr. Amano not only brings skills in management and leadership, she also brings a wealth of experience in international education, honors education, and peace studies, all of which will enrich not only the College but the University and the community. She will be making her home in Lock Haven.

4. Faculty Seminar in Higher Education Leadership

On April 28 the inaugural Faculty Seminar In Higher Education Leadership celebrated its first class of seminar graduates. 17 mid-career and senior faculty members participated in 12 hours of seminar work and many hours of reading, self-assessment, and career-planning in the area of higher education leadership. Their assessment is that the seminar added value to their leadership development and should be offered again. We will try to run the seminar in alternating years and may also accept staff who are emerging leaders in their areas. A hearty thanks to the University administrators, Trustees, governing and affiliate board members, and guest experts who made presentations and served on panels.

5. Pre-health Professions Preparation

This year the Departments of Biological Sciences and Chemistry put into moratorium the Biology-Chemistry program, a default major for 'pre-med' students, and replaced it with two new tracks: a Biochemistry track in Chemistry designed to serve students seeking careers or advanced training in pharmacy, medical technology, and biochemistry-related research, and a Biomedical Sciences track in Biology, mapped to the MCAT and designed to prepare students for medical school and advanced training in the Allied Health Professions. A pre-med advisor and steering committee was formed to oversee advising and curricular and co-curricular preparation of these highly-motivated students.

6. Founder's Day Convocation

Following lengthy consultation with faculty leaders and the Founder's Day Convocation Committee, we have moved this important event launching the academic year from the Wednesday after Labor Day to the Sunday before the start of class. This year that will be August 27 at 1:00 p.m.

7. Triennial Elections

Triennial elections were conducted between February and April this spring. We are pleased to welcome eight new department chairs and 15 returning for another term. Numerous faculty leaders stepped up to direct or coordinate interdisciplinary programs, professional programs, and clinical/field placements. These faculty do a great deal of work to administer effectively the affairs of the academic programs and we look forward to working with them as partners over the next three years.

8. Fine Arts: Serving the Community with Music

Choir:

Coffee Break Concerts at Avenue 209, April 26, 2017

Jazz and Pop Concert at the Station Gallery, April 25, 2017

Choir Concert with guest piano trio, St. Pauls, April 30, 2017

Spring Choir Concert, May 2, 2017

Instrumental:

LHU Community Choir and Orchestra, April 2, 2017

James Iman, classical pianist, at the Svec Studio, April 9, 2017

President's Band Concert, April 23, 2017

LHU Community Orchestra Pops Concert, April 30, 2017

LHU Jazz Ensemble, May 3, 2017

Margery Krevsky Dosey Scholarship for the Arts Evening, March 22, 2017

Finance & Administration Division
Report for the Council of Trustees Meeting
May 12, 2017

Division Highlights

Preparation is underway for the annual financial audit that will be conducted this summer. The accounting for the Fairview Suites transaction is one unusual item that will be reviewed by the auditors; no issues are anticipated.

This will be another busy summer with facilities projects, as described below. The main project will be the renovation of Price Auditorium and improvements to Glenn Road and the sidewalk along the road. Not only will this create an ADA compliant pathway from the parking lot above Glennon to the front of Price, but it will also encourage students to use the sidewalk rather than walk along the road.

Department Reports

Facilities Department

Director of Facilities, Keith Roush

Projects completed or substantially complete:

- Sieg – Biology lab construction was completed last August. The final phase of the project - solar panel installation and testing - was completed in March 2017.

In-house Projects ongoing:

- Internal Building Data Wiring Upgrades – Buildings still requiring upgrades include TFH, Bentley, Price, Hursh-Nevel and Zimmerli. These buildings have minor connections when compared to those completed. TFH and wireless access point wiring in Stevenson Library are scheduled for summer 2017. Price rewiring will be accomplished as a part of the scheduled renovation project also for 2017.
- Relocation of the TLC – With the PUB Renovations complete, Mountain Serve has moved into the PUB over Christmas break and the space they vacated will be prepared in summer 2017 as the first step in creating a Faculty Development Center.
- Collaborative study spaces - This is a recurring project intended to install collaborative study spaces throughout campus. Location of study spaces as of now: Stevenson, PUB, ECSC, and a newly created space in East Campus J306. A sub-committee of the Facilities Planning Committee will recommend the next location.

Summer 2017 Projects:

- Price Auditorium Renovations and Glenn Road Site Improvements - Design has been completed and contracts awarded for the renovation of the interior of Price Auditorium and the replacement of the aged HVAC system. The project will include improvements to Price Auditorium as identified in the Facilities Master Plan along with improvements to Glenn Road and the adjacent sidewalk. Project budget \$2.5 million. Construction to begin May 15.

- Zimmerli Roof Replacement---Life cycle replacement of the rubberized roof on Zimmerli Gymnasium. Project has been bid and the contract has been awarded.
- Starbucks Renovation—Project planned for summer of 2017 to upgrade finishes etc. at the Starbucks in Bentley. Periodic store renovations are required under the Starbucks franchise agreement. Construction documents have been prepared and the preconstruction meeting is scheduled for the first week in May. This project will be accomplished using in-house personnel.
- Flooring/Carpet replacement in the remaining ½ of Campus Village---Project to replace the flooring in the portion of Campus Village that was occupied last year while flooring installation was ongoing.
- Stevenson Storefront and Chiller replacement- Replacement of the storefront at the main student entrance to Stevenson Library. The existing doors are worn beyond repair and the glass storefront that houses the doors has also deteriorated to the point that it flexes with movement of the doors. Project also will include replacement of the chiller on the roof of Stevenson Library – this will require structural modifications. This will be the installation of the first of the three chillers obtained from Shippensburg University. Bids have been received. Contracts are in the process of being awarded.
- Repairs to windows which are fogging at Founders Hall (Clearfield) - Project to replace multiple windows in Founders Hall which have lost the seal between the panes and are no longer energy efficient. We are having a very difficult time finding a supplier for the custom windows.
- Campus Beautification- Improvements recommended by a subcommittee of the Facilities Planning Committee to improve the overall look of the campus. This year's work will include concrete pads and benches at various locations throughout campus, new international flags, sidewalk replacement in select areas and screening for the A/C units in front of Stevenson.
- Zimmerli office carpet and thru-wall units- Project to install new carpet and HVAC units in the offices on Zimmerli second floor. Work will involve carpet and asbestos removal and replacement of the heating/cooling units. In-house project.
- Water Cooler replacement in various buildings- Project to replace water coolers in Akeley, Raub and Zimmerli as time permits. Standard coolers will be replaced with coolers that fill water bottles. In-house project.
- Woolridge Hall Window coverings- Project to install new window coverings in the student rooms in Woolridge Hall. In-house project.
- Glennon Locker Room Revisions- Project to modify the Public Safety locker rooms in Glennon to accommodate female officers and provide for a more functional interview room. In-house project.
- Stevenson and RLC water main shutoff valve replacement - Replacement of the main building shut-off valves in Stevenson and RLC. Currently the existing valves do not isolate the building which causes issues if there is a water main leak outside the building. In-house project.

Future Projects:

- Electrical Infrastructure Upgrades – As of this date, a design firm has been chosen and DGS is finalizing the contract. The project will focus on the replacement of the existing cabling, transformers, and main distribution panels with the goal of providing redundant feeds to each building so that power can be maintained to the majority of the buildings on campus in the event of a failure at any given point within the system. Optimistically, construction could begin in summer 2018 but realistically, it may not start until 2019.
- Raub Hall HVAC Upgrades - Project in the planning stage. This would be the first in a series of HVAC upgrades across campus. Potential summer 2018 project.

Procurement Department

Director of Procurement, Becky Proctor

- As part of the Office of Internal Audit and Risk Assessment's purchasing card continuous audit initiative, five (5) purchasing card transactions were selected for auditor review for second quarter FY2016/17 activity. Sample size is based upon the University's total purchasing card transactions for the period. Documentation requested was reviewed and no exceptions were noted.
- The State System's Background Screening Services contracts expire 10/31/17. A new RFP was issued and bids are due 4/20/17. LHU's Director of Procurement is participating as a technical scoring committee member.
- Update on the State System's sourcing study with Calyptus Consulting Group
 - Interviews and surveys completed.
 - Spend analysis to complete.
 - Recommendations made on material groups
- Public Access Requirements under 2016 Amendments to the Procurement Code (Act 163, HB 2107 of 2016) requires the following documents noted below to be posted on a publicly accessible internet website. ProcureWare (<https://passhe.procureware.com/bids>) is currently the selected method for posting sole source documents, emergency procurements, extensions and the solicitation documents noted below. Universities must continue to send executed contracts to the Treasury for posting until advised otherwise.

COMPETITIVE SEALED BIDDING

- **Invitations for bids** (IFBs) posted on ProcureWare on date issued and until the closing date for receipt of bids
- **Bid tabulations** (name of bidder and amount) posted on ProcureWare as soon as practicable after bid opening for a period of thirty (30) days, unless the university elects to cancel the IFB
- **Notice of award** posted on ProcureWare as soon as practicable after award for a period of thirty (30) days

COMPETITIVE SEALED PROPOSALS

- **Written determination** that use of competitive sealed bidding is either 1) not practicable or 2) not advantageous to the Commonwealth posted on ProcureWare on the date the proposal is issued and until the closing date for receipt of proposals
- **Requests for Proposals (RFPs)** posted on ProcureWare on date issued and until the closing date for receipt of proposals

- **Notice of selection for negotiation** (i.e., the written determination of selection of the proposal determined to be the most advantageous to the purchasing agency) posted on ProcureWare upon receipt of the final negotiated contract signed by the offeror (contractor) for thirty (30) days
- Responsive proposals made available upon request, subject to proper redaction under the RTKL
- Final negotiated but unsigned contract made available upon request, subject to proper redaction under the RTKL

EMERGENCY PROCUREMENTS

- **Requests for emergency procurements** posted in advance on ProcureWare, if feasible
- **Approved justifications for emergency procurements** posted on ProcureWare no later than seven (7) calendar days after approval for a period of thirty (30) days
- **Any resulting statement of work or contract** for an emergency procurement must be posted on ProcureWare for a period of thirty (30) days

SOLE SOURCE

- **Unsigned proposed sole source justifications** based on the following must be posted on ProcureWare for seven (7) calendar days prior to approval of the request:
 - Only a single contractor is capable of providing the supply, service or construction
 - A Federal or State statute or Federal regulation exempts the supply, service or construction from the competitive procedure
 - It is clearly not feasible to award the contract for supplies or services on a competitive basis
 - The contract for supplies or services is in the best interest of the Commonwealth
- All sole source justifications awarded "in the best interests of the Commonwealth" which exceed \$250,000 must be signed by the President of the University (or the Chancellor in the case of the Office of the Chancellor)
- Following approval of the sole source, the **signed sole source** must be posted on Procure Ware for thirty (30) days

SOLE SOURCE OR EMERGENCY REQUESTS TO EXTEND THE TERM OF A CONTRACT FOR WHICH NO RENEWAL OPTIONS OR EXTENSIONS ARE AVAILABLE

- **Extension requests** must be posted on ProcureWare for seven (7) calendar days prior to approval of the request
- **Any approved extension request** must be posted on ProcureWare for thirty (30) days

FULLY-EXECUTED CONTRACTS

- **All fully-executed contracts** must be posted on a publicly accessible website for a period of thirty (30) days

Financial Operations Department

Controller, Julie Love

- Completed annual IPEDS and Middle States Reports
- Summer 1 and Extended Summer bills will be mailed next week
- Student Accounts participated in the "Salute to Grads" to create a one-stop shop for our graduating students.
- Action Plan was submitted to the State System.

Office of Human Resources and Social Equity

Associate Vice President of Human Resources, Deana Hill

Title IX

- The Title IX Judicial Board members participated in a mock hearing on March 3, 2017.
- The Associate Director of HR for Compliance attended training hosted by The Clinton County Women's Center on March 22 and 23, 2017. The training focused on recognizing stalking behaviors and the obstacles of social media.
- **It's On Us**
 - April was sexual assault awareness month.
 - Teal ribbons were tied on trees and light poles for the entire month of April.
 - Step Up! bystander awareness trainings were held in residence halls.
 - The RA's and HAC distributed teal awareness ribbons for backpacks and lapels on April 4 and 5, 2017.
 - A rape awareness wreath circulated in all residence halls and other on campus locations between April 10 and April 20. The wreath was displayed at the Take Back the Night event on April 26, 2017 sponsored by the HOPE Center.
 - The Denim Day campaign, sponsored by the Women and Gender Studies committee was held April 26, 2017
 - Committee members for the above events include: Sherry Moore, Assistant Director of HR for Compliance; Kim Harris, Assistant Director of Student Activities; George Rusczyk, Associate Director of Student Life; Jodi Smith, Director of Student Activities; Ashley Spencer, Assistant Director, Center for Excellence and Inclusion; Amy Downes, Residence Hall Director; and representatives from the HOPE Center
- **Retirement Planning Informational Sessions**
 - A total of eight informational sessions have been scheduled to provide information for all LHU employees to assist in retirement planning. Discussion topics include: State System retirement eligibility requirements; sick leave payout eligibility guidelines; retiree health care coverage; and general retirement planning tools. It is estimated that 125 employees will participate in these sessions.

Information Technology Department

Interim Director of Technology Infrastructure, Boise Miller

- **Robinson Television Studio:** The television studio on the 6th floor of Robinson Hall is currently undergoing renovations and upgrades to the control room. Along with improvements to make the space more visually appealing, the production technology is being replaced with state-of-the-art high-definition digital equipment.
- **Akeley Instructional Computer Lab:** This summer, the Akeley 203 computer lab, which is the primary instructional space utilized by the computer science program, will be upgraded with new computers to better support the learning objectives of the program.
- **Physician Assistant Program Classrooms:** Over the summer, the distance education classrooms utilized by the Physician Assistant Program in Lock Haven, Clearfield and Coudersport will receive a life-cycle technology refresh which will extend the serviceable life of the classrooms and also allow for a more interactive teaching and learning experience.

Small Business Development Center

Director of the Small Business Development Center, Tim Keohane

- During calendar year 2016, the Lock Haven University Small Business Development Center business consultants assisted with business plan development support to 22 clients who were successful in

leveraging financing in the amount of \$7,786,400. This figure contributed to the start-up, purchase or expansion of 25 small businesses in Clinton and Lycoming counties. Additionally, the consulting work with clients over the two-year period ending December 31, 2016 resulted in the creation of 114 new jobs and retention of another 68 jobs.

- The Lock Haven SBDC director, in collaboration with Lock Haven University partners, is seeking funding through the EDA (Economic Development Administration) to conduct a feasibility study to explore the possibility of starting a business incubator at the East Campus of Lock Haven University. The Center director is currently working with SEDACOG representatives to explore the possibility of the University making application to EDA for technical assistance funding to help cover the cost of the study. A steering committee is in the process of being formed to help guide the process, and eventually assist with review the results of the study and make recommendations regarding the proposed incubator. In the event that the feasibility study is favorable to the concept of establishing an incubator on campus at LHU, additional funding from the EDA, ARC (Appalachian Regional Commission) and USDA Rural Business Development program will be targeted for the build out of the incubator space.
- The Lock Haven SBDC is part of the Pennsylvania SBDC Coal Team and is one of several Centers collaborating with the University of Pennsylvania's Kleinman Center for Energy Policy via a jointly proposed federal grant to identify strategies to assist businesses impacted by changes in Pennsylvania's coal economy. With the grant funding received in the Fall of 2016, the SBDCs and the Kleinman Center will be performing research to understand the economic issues facing small businesses in these regions and potential opportunities to assist coal impacted communities, small businesses, and dislocated workers.
- The Lock Haven SBDC is hosting a Cyber Security Conference on May 17th at the Durrwachter Alumni Conference Center. The conference will provide an overview of cyber security core concepts, review some of the top vulnerabilities, and get participants into a security mind set. The morning session, titled *Develop a Security Mindset*, will be presented by two professors from the Pennsylvania College of Technology, followed by a lunch presentation by Fulton Bank fraud detection and investigation representatives, and the afternoon session will feature break-out sessions by industry groups including Service/Retail, Manufacturing, and Institutional/Governmental.

Institutional Research

Institutional Data Manager, Mike Abplanalp

- Cognos –Created and modified numerous reports for the Registrar, Admissions, and Financial Aid to help with day-to-day operation including automating several processes through scheduled tasks to be more efficient. Also, created a Cognos Report Studio Training Guide for users to help bring them up to speed.

University Relations Trustee Report May 2017

Special Events/Alumni Relations

Alumni Retreat

The Alumni Affairs department facilitated their annual retreat. This year the goal was to develop and implement a new strategic initiative. The initiative has four components: Mentorship, Internship, Employment and fundraising. Alumni will work with our current and graduating students to assist in one or more of these areas. In addition, Alumni will strengthen both chapters and affinity groups to increase fundraising with a goal of each chapter or affinity group working to endow at least one scholarship at the \$35,000 level. Alumni developed committees for each one of these areas and will be communicating to all Alumni about participating in at least one of these committees in their regional areas.

Tag Day 2017

Tag Day is a chance for current student to send thank you post cards to Alumni and friends of LHU for their financial support the previous year. Last year we surpassed 1,000 post cards being handwritten and distributed. This year's goal is 2,000 cards.

Homecoming

2017 Homecoming will be the week of September 18-23rd due to the football schedule, we had to move the date up. On Friday, September 22, 2017 the Annual Alumni Golf Tournament will again be at the Clinton County Country Club. For those who don't play golf can participate in the Sip-and-Dip event also at the Country Club. Friday will also include Student Pep Rally, Block Party for the community, and the evening will conclude with Fireworks. Saturday's events will include the annual 5K race in the morning, at noon at the DACC a Pre-Game party, and the football game will kick-off at 2pm against West Chester.

New Affinity Program w/PSECU

Lock Haven University has entered into an agreement with PSECU to become the first institution in a new program. The new Affinity program will allow automatic membership to alums of any State System university.

All-In 2017

All-In 2017 has been scheduled for November 28, 2017. Last year we raised over \$245,400 in a 24-hour period. Our goal is to reach \$300,000.

DACC Events

Last quarter we launched a new marketing campaign for the DACC and as a result, we have booked several new customers. We emphasized working with groups that facilitate annual events and booking them for multiple years. We have booked five vendors who have agreed to multi-year agreements, this approach guarantees revenue for the facility.

Camps/Clinics/Tournaments

As camp season begins we have an estimated 32 camps with an expected 2,000 campers this summer. Last year we topped \$189,000 in revenue from almost 2,000 campers.

Marketing/Communications

Website Update

Our new website officially launched on March 13 after being in test for approximately two months. The site process took about 12 months which is average. Our partner was New City Design, to kick off the information gathering phase (February/March 2016) they conducted several focus groups, facilitated surveys for both internal and external audiences, and facilitated on-campus meetings. The design phase (April-August) included the building of frames, tables, and pages. The hand-off phase (September-December) involved New City completing all of their files and submitting them to Omni Update our Content Management partner. Omni completed the final page buildouts and placed the site in test.

Branding

As part of the new website launch, we developed a new branding campaign. The campaign includes a new Brand and Identity Guide, a new tagline, and a new marketing plan (still under construction). The new Brand Identity Guide provides detailed standardization for the usage of the institution's assets (logos, seals, color pallets, etc.). The guide establishes brand uniformity and awareness which is critical to continued success as an institution. Under the guidelines all departments and offices will promote the institution in a clear and consistent voice, promoting continuity to all perspective students and stakeholders.

"The Haven Advantage"

The "Haven Advantage," is the new Lock Haven University Tagline. It describes to perspective students the wonderful and deep academic, athletic, and volunteer experiences each one of our students receive while attending LHU. The "Haven Advantage" is defined by the individual student, their talents, their experiences, their knowledge gained, and their achieved goals. The "Haven Advantage" is realized from experiencing and exploring the world around them as they travel and study abroad. The "Haven Advantage" is about how our students live and learn during their collegiate careers. The new tagline has been launched and the first few advantages are outlined on the new website.

Athletics

Last month Alden & Associates returned to LHU to perform an on-site visit for the purpose of evaluating and verifying our progress as it relates to Title IX Compliance. In the initial report we were given nine specific recommendations. We have successfully completed all of those recommendations and suggestions. We are awaiting their final report which would include a synopsis of the visit and any additional recommendations or suggestions.

Government Relations

Advocacy Day

Pennsylvania's State System again hosted the annual Advocacy Day in Harrisburg this year. On April 17 & 18 more than 100 students were joined by campus senior leaders to advocate for their institutions. This year it was all about funding. Trustees Suder and Callahan graciously spent time with the students, talking about the legislative and advocacy process from their perspective.

County Transportation Committee

A feasibility study has been completed and a final draft will be submitted soon to PennDot for the expansion of River Valley Transit into Lock Haven. PennDot has agreed to pay for 85% of the cost of the service, with 15% of the cost paid for by local organizations. The expected service is to begin August 1, 2017.

Lock Haven University

Report of the Vice President for Enrollment Management and Student Affairs
to the
Council of Trustees for the May 12, 2017 Meeting

Enrollment Management

The Enrollment Management division has been working on awarding the LHU Foundation Scholarships culminating in the Spring Awards Convocation on April 30. Over 220 students received scholarships ranging from \$100 to \$5000. Current students are encouraged to apply for scholarships for both the LHU Foundation and the PASSHE Foundation. PASSHE Foundation scholarships are not awarded until late summer, but Lock Haven University students have traditionally done very well at the state system level.

Admissions is working with the Interim Director of Admissions, Angelic Hardy, and New City to revise our admissions literature. New City is also the company that did our website. Additional admissions efforts include new student scholarship awarding, re-targeting for graduate programs, and implementation of the new communication plans through our CRM system.

A successful Accepted Student Day was held on Saturday, April 22. We had 356 prospective students on campus plus over 500 parents and family members. This is a campus-wide event that brings together academics, student affairs, enrollment management and athletics.

Summer orientation will be the last week of June. New students are invited to campus for a day of academic, financial and social activities that will help them transition to college. Summer programming is being done by each college and will include a keynote presentation by a recent LHU alumnus or alumna. This event provides our foundational Title IX education, academic success hints, and financial literacy information. Students that attend summer orientation receive a LHU bookstore coupon for \$5.00 off the freshman common reading, *Between the World and Me* by Ta-Nehisi Coates and entry into the LHU parking lottery for a prime (closer to campus) parking spot.

Student Affairs

The new student housing process is in full swing. New students were able to begin contracting on April 3 and selecting specific rooms on May 1. New this year is the ability for students to select specific rooms in specific residence halls. The process has also been improved to allow contracting for students under 18 to be online with parental consent.

Students have been very active this spring including sponsoring a children's festival with over 250 children (plus families) attending a day filled with fun and educational events. Over 20 different clubs and organizations helped to make this a very successful event. Clubs and

organizations have also come together to plan a spring campus concert to replace the big concert that was eliminated due to budget constraints. Students worked together to have a DJ and two local bands play at the amphitheater.

The Student Auxiliary Services (SAS), Inc. budgeting process has been completed with the SAS Board approving a balanced budget of \$3,069, 241. This budget is roughly \$550,000 less than the 16/17 budget even though it includes a \$15 per semester (\$30 per academic year) fee increase. The SAS budget process is student-driven with a student committee reviewing requests and hearing appeals. The budget supports academic clubs, club/competition sports, cultural clubs, production and performance clubs, programming/residence halls, publication organizations, spiritual/faith based organizations, special interest clubs, and varsity athletics. The budget process is very collaborative in nature allowing clubs to submit appeals of budget denials with additional information.

In addition to the budget being approved, the SAS Board also approved the creation of two new clubs & organizations, Lock Haven University Soccer Club and Lock Haven University Swim Club. The soccer club was organized to compete in the NIRSA collegiate level soccer league, and to enjoy the game of soccer. NIRSA is a non-profit membership association that provides resources and education for advancing campus recreation. The swim club is organized to provide the opportunity to develop swimming skills and knowledge through practice, open swim, and competitions, and to enjoy swimming as a club on campus.