

**Lock Haven University Council of Trustees Updates
Provost and Vice President of Academic Affairs
November 2021**

Executive Summary:

As we near the Thanksgiving holiday there is much for which to be thankful. Lock Haven University continues to engage our students in a robust face-to-face modality, students and faculty are traveling to conferences and presenting and publishing scholarly works (see below), internships and student teaching experiences have returned fully, our student athletes bring excitement and school spirit back to our pool, courts, courses, and fields, and works of art including galleries and plays once again grace and enrich the campus.

A universal mask mandate remains in effect inside all campus buildings and is generally well-observed. To date, we have managed to keep our active positivity in the single digits and no COVID-19 infections have been traced to the classroom.

Of the 29 faculty with whom we met regarding the possibility of retrenchment, we have issued *Notices of Intent to Retrench* to only 23. While issuing even one such letter is heartbreaking, 23 is much reduced from the 51 we were considering at the start of the year. These reductions were possible through attrition, freezing of temporary hires, retirements, resignations, and transfers. Program moratoria continues to move through the process for two graduate programs, eight undergraduate programs, and four concentrations under two more baccalaureate programs.

Student and Faculty Accomplishments

Current Students

Taylor Brosious – Accepted/committed to Kent State University Podiatry program.

Mickey Heinbaugh – Accepted to Virginia Commonwealth Medical College

Winter2020/Spring 2021 graduates

Olivia Andrews – PhD program at Virginia Tech (Entomology)

Mathew McCarty – University of Arizona Veterinary School

Ryan McNulty – Shenandoah University Pharmacy

Alden Mileto – Geisinger School of Medicine

Meagan Miller – Duquesne Pharmacy School

Publications (*denotes student author; LHU faculty are bolded))

Pearce, N.J.T., **D. Spooner**, J. Plourde, H. Wilson, M. Frost, and M. Xenopolous. 2021.

Association between subcatchment land cover and ecological stoichiometry along a human modified stream network. *Frontiers in Water* 3: 675-684

Rainey, H.N.*, T. W. Pierson, and **J. Deitloff**. 2121. Quantifying Inter- and Intrasexual Head-Shape Polymorphism in *Eurycea cf. wilderae* (Blue-Ridge Two-Lined Salamanders). *Ichthyology & Herpetology* (2021) 109 (4): 1010–1014.

Ricci, G.*, P. Crous, and **B. Overton**. In Press. The genus *Cippumomyces* (de novo) and species *Cippumomyces mortalis*. Fungal Planet.

McCartney Register^{1*}, Payton Bell^{*2}, Madison Dura^{*3}, **Beth McMahon⁴**, **Sherry Moore⁵**
Lessons Learned as a Contact Tracer at a State University in Central Pennsylvania: Mitigating the Spread of COVID-19 Virus on a University Campus (accepted). *International Journal of Nursing and Health Care Research*

¹Lock Haven University Dual Major, Department of Health Sciences and Nursing, COVID-19 Contact Tracer certificate through Johns Hopkins University, USA

²Lock Haven University Senior, Department of Health Sciences, COVID-19 Contact Tracer certificate through Johns Hopkins University, USA

³Lock Haven University First Year Nursing Student, COVID-19 Contact Tracer certificate through Johns Hopkins University, USA

⁴Emerita Professor, Lock Haven University COVID-19 Institutional Response Team, COVID-19 Contact Tracer certificate through Johns Hopkins University, USA

⁵Assistant Director Human Resource, Lock Haven University COVID-19 Institutional Response Team, COVID-19 Contact Tracer certificate through Johns Hopkins University, USA

Presentations

Marissa Iraca and Shae Cole presented their work on fabricating polymer solar cells at the 7th PASSHE Student Research Conference in STEM on Nov. 6th, 2021 at Kutztown University. The title of the presentation was “Studies of the Anode Interface of Polymer Solar Cells” with co-authors Marissa Iraca, Shae Cole, and Marian Tzolov.

Marissa Iraca was presented with the Best Presentation Award for an outstanding presentation in the category “Physics and Engineering”.

External Grants

Overton, B. and colleagues. US Fish and Wildlife Service. PEG 8000 treatment of whitenose syndrome. \$125,000 (continuing)

Spooner, D. and colleagues. Department of Defense: Strategic Environmental Research Development Program (SERDP) 2020-2022. Uptake and bioaccumulation/biomagnification of subsurface-derived PFASs by lotic, warmwater food webs. LHU receives \$131,000 of \$1.4million. (continuing)

Spooner, D. US Fish and Wildlife Service. Survey and data synthesis for the federally endangered dwarf-wedge mussel (*alasmidontia heterodon*) in the Great Swamp National Wildlife Refuge. \$10,000 (new)

Dr. Kyle Root, in collaboration with a colleague at Lehigh University, received a NIH grant subaward to study caveolin. This is the first NIH research award made to Lockhaven University.

Gales, D. J., Winter, S. L., & Challis, J. H. (2021). The influence of heel pad confinement on heel pad mechanical properties. *Footwear Science*, 13(3), 199-207.

An Update from the Office of Counseling Services

Since the opening of the semester on August 23, CS has had 140 new requests for services (students who have never been seen at Counseling Services before). They range across the populations of LHU students, from first year students to seniors and graduate students. An additional 45 returning students have requested ongoing services.

The Office has completed 593 appointments with 150 individual students so far this semester, and currently there are 31 more students on the waiting list who have been through an initial triage process, but have not yet been scheduled with a counselor. 121 students have been seen for intake (initial) appointments, about 15 of whom were urgent (scheduled within 36 hours of initial contact with us, usually same or next day). CS also completed 22 crisis (same day) sessions with students who were judged at triage and/or referral to be in potentially life-threatening situations. They have also completed 11 outreach sessions this fall, including programs with RAs, TRIO mentors, TRIO students, Global Honors students, parents, and school counselors from across PA. The Office is also consulting on a regular basis with Athletics, TRIO, Student Success, ODSS, DEI, and Residence Life, and frequently receives consultation phone calls and e-mails from concerned professor and parents.

In order to meet the demand above, our counselors are frequently seeing 6 or even 7 clients a day: 593 individual appointments with 150 students in 54 working days, plus outreach, consultation, case management, paperwork. To manage the demand, they are seeing students twice a month, or once a month, in many cases. We are also using a session limit, but the lack of referral options in this area and students' lack of financial/insurance resources for psychotherapy make this a difficult situation. In any case, each counselor has a large clinical caseload. To support CS in its work, this fall we hired an additional temporary half-time position in Counseling Services and will add a full-time, temporary BIPOC specialist in the spring.

An issue of concern is the lack of available psychiatric services for students in this area. The university and Counseling Services currently have a contract with CenClear (Bellefonte) for LHU students to be seen by a psychiatrist there, a minimum of 2 hours a month. Unfortunately, the excellent psychiatrist we have been working with there is retiring this winter. Similarly, the psychiatrist to which we have often referred students at Keystone Counseling in Lock Haven is leaving that practice in December. This leaves us with very few options for students needing a psychiatric evaluation, but we are working to find additional possibilities.

Finally, all three counselors remotely attended the Association of College Counseling Center Faculty conference on September 23, at which Dr Lynn Bruner presented. In addition, Director Dr. Lynn Bruner is the only CS Director (and the only person with more than a year of Counseling Center experience) on the Counseling Services Functional Integration Team. She

also remotely attended the Association of University and College Counseling Center Directors Conference in October.

Integration and Academic Affairs:

At the September 2021 meeting, a comprehensive summary was provided that detailed progress and planning at the intersectionality between integration and academic affairs. I provide below the pertinent updates.

Academic Array and Structure

- The academic array is now complete after three consultative iterations with faculty and staff. It comprises almost 90 degree (associates, bachelors, and graduate) programs and multiple concentrations distributed across five colleges.
- Sitting deans have been retained to oversee the same or similar disciplinary configurations.
- The deans of the College of Health Professions and the College of Education and Human Development will be seated at the Lock Haven Campus.
- Associate Deans for the Ziegler College of Business, the College of Arts, Social Sciences, and Humanities, and the College of Science and Technology will also serve from the Lock Haven campus.
- Faculty have been assigned to the 35 departments and will have elected their Chairs by the time of the reading of this report.
- Deans, associate deans, and Chairs will formally begin working with colleagues across the triad in January.

The Interim Curriculum Committee (ICC)

- The ICC is comprised of six members of a Steering Committee chosen to include each University Curriculum Committee (UCC) Chairperson and one other member elected by the individual campus UCC. These six are currently deciding on the size and make-up of the larger body with membership drawn from the existing campus UCCs to ensure sufficiency to conduct the significant work ahead as well as diversity in discipline, gender, ethnicity, etc.
- The ICC has two critical roles:
 - To review curricula proposals (degrees, concentrations, minors, certificates, courses) submitted by the newly formed departments and to submit them for administrative review and approval.
 - To conduct an omnibus acceptance of the curricula at Lock Haven and Mansfield universities to ensure continuance of their academic programming in the new university after LHU and MU surrender their MSCHE accreditation. This simple thumbs-up approval ensures that students in those LHU/MU programs may continue in those programs until they graduate, choose the integrated curriculum in the same major, or switch majors.

Timeline for Curricula Phase-in*

- To allow time for the careful, deliberate and aspirational work of designing effective modern curricula, the integrated curriculum will be phased in in three stages.
- Beginning in fall 2022, when the new University emerges, each campus will retain its local array while curricula development which began in fall 2021 continues. The exception to this is for graduate programs and a few undergraduate programs which may be further along.
- In fall 2023, most of the remaining academic programs would have been integrated and will be available at the various access points across the triad.
- Those few lagging programs – particularly those with disciplinary accreditations – will come on line in fall 2024.

Timeline for “Teach Out”*

- Lock Haven University is required and committed to ensuring that all students currently enrolled in programs will finish their degree at LHU.
- For current LHU students, this assurance will manifest in three versions:
 - Students in LHU programs which will go into moratorium and not exist across the triad will be taught out in a timely fashion. Advising, appropriate course substitutions and sequencing will be in play. Small class sizes and disciplinary expertise – local and otherwise will be leveraged to ensure timely graduation.
 - Students in LHU programs that go into moratorium at LHU but that will remain as part of the new University will be appropriately cross-walked into the integrated degree at each level – sophomore to senior. These students will also have the option of remaining in the current track. Should they decide to do so, they will be taught out as above.
 - Students in LHU programs that do not go into moratorium and that will exist across the array, will simply continue uninterrupted.
- Regardless of the scenario, students currently enrolled at LHU will continue to have faculty and staff advise them of their options as to how best to progress to graduation and prepare for their chose career. The process is designed to be seamless so the student experience is as smooth and angst-free.

Update on the Mobil Digital Initiative:

The Mobile Digital Technology initiative continues in its early stage. At this point almost 45% of faculty and coaches have received the iPad/pencil/airpod combo. They have all received initial training and are employing them in classes, studios, meetings, at conferences, and in coaching. I get frequent emails from faculty sharing the impact the device has already had on them professionally.

Two Apple Distinguished Educators are being scheduled to provide workshops in the spring. At the time of writing this report, we are awaiting a quote from Apple for the buildout of Apple-ready infrastructure to supports classrooms, labs, studios, conference rooms, gathering spaces, and dorms.

Outreach and Partnerships

We continue to actively engage, update, and assure our stakeholders. On October 27th, Academic Affairs gave a status update to LHU faculty and staff at the Presidents Town Hall. On November 3rd, Academic Affairs held *Pizza with the Provost* to engage campus student leadership in conversations about integration and LHU's future in the triad. As part of Counselor Information Day organized by EMSA on November 5th, Academic Affairs presented two 30-minute Q&A sessions with regional High School Counselors. And, a Meet and Greet was held on the Clearfield campus to discuss integration and that campus' future as a vibrant part of LHU and the new university.

We continue to advocate with our faculty to pilot a concurrent enrollment initiative that would allow credentialed high school teachers to deliver LHU curricula to qualified students. We are working with various medical facilities and industries in both the Lock Haven and Clearfield areas to co-design programming to help meet the need for skilled employees either by recruiting and training new workers or upskilling current employees.

Investigations continue to enhance our Workforce Development portfolio. A small team is working to develop an architecture for Credit for Prior Learning. A proposal will be before our UCC this fall.

An Update on Middle States Accreditation

As you know, our virtual site visit occurred from October 18th – 20th. The Visiting Team found that Lock Haven successfully met each of the seven standards for reaccreditation and will be recommending such to the Middle States Commission on Higher Education. LHU earned effusive praise from the team during the exit interview - the faculty were commended for the exceptional work done in the area of assessment, noting that, "LHU has built a comprehensive system of student learning outcomes assessment from the ground up." A commendation was also extended to the faculty, staff, and administration for their dedication and loyalty to the institution. The institution's response to the pandemic, the quick development of the Student Success Center, as well as the efforts of the Financial Aid Office to proactively work with students financially impacted by COVID-19 also drew high praise. While some suggestions were made for improvement, the overall evaluation was stellar. Indeed, in his final comments, the Team Chair stated that, "LHU is truly a caring, student-centered community."

Kudos go to Dr. Cori Myers and Dr. Jonathan Lindzey who spearheaded this campus-wide effort and to the many faculty and staff whose stellar work was showcased both in the Self Study Report and during the MSCHE visit in October. **I also express my gratitude to the Trustees for their support in this endeavor.**

* Taken in toto from the September 2021 Academic Affairs Report to the LHU Council of Trustees.

Department Reports

Facilities Department

Director of Facilities, Scott McCall

Campus Projects:

- Paving Projects - Open contract for miscellaneous paving projects throughout the summer season. Cost \$50,000. - No campus paving was completed this summer.
- Concrete Projects - Open contract for miscellaneous concrete projects throughout the summer season. Cost \$50,000.
- Fairview Suites Painting - Yearly painting maintenance and repairs to first floor common areas are scheduled for winter break. PO839 \$17,000.
- RLC Enabling Projects:
 - Ulmer 3rd and 4th floor “Swing Space” – Work was completed on July 1, 2021. This project funding is from the plant funds account. The cost of the project will fall within the proposed budget of \$3,000,000.
 - RLC/Raub Academic Space Utilization Study - IKM Architects to complete a space study to determine the need to refurbish or replace these two buildings for the future academic use. PO 841 \$18,500.
- Electrical Infrastructure Upgrade - Capital project through DGS. Budget \$6,000,000: The project work was completed by the contracted date of August 18, 2021. Currently the contractor (Westmoreland Electric Services) is scheduling LHU staff training, completing the “as built” drawings and “punch list items”.
- Akeley Hall Repairs - Work has been completed on the repairs to the parapet walls of Akeley Hall. The plaster repairs and painting of the stairwells is underway and is 50% completed. PO825 \$11,000.
- Smith Field Turf Replacement - The turf replacement project is complete and the field has been returned to the Athletic Department. The new turf requires periodic painting of the field lines. AstroTurf is having difficulty finding a paint that will adhere to the new turf. Final payment is delayed until a product is found. PO831 (409-QJ) \$1,200,000.
- Campus Safety and Security Project - Upgrade of campus safety equipment (AEDs, campus security phones, video cameras and door locks both internal and external). Approximate cost of \$125k. All aspects of this project are complete but the door locks.
- Building Demolition - Capital project to demolish High Hall, McEntire Hall and the water tower is in design. A design firm has been selected and contracted by DGS with bidding to be summited in December 2021 and demolition to begin in March 2022.
- Student Success Center - A new Student Success Center has been created on the first floor of Ulmer Hall. This area has been renovated, painted and had new furniture purchased to offer a fresh friendly area to provide extended and improved support for LHU student success. PO832 \$25,000.
- Relocation of the Campus Communication Antenna - Relocation of this antenna from the roof of McEntire Hall to the water tower area. This project will be completed by the end of the year. PO837 \$105,000.
- Clearfield Campus Retention Pond Repairs - Stage 1 of necessary repairs to the campus storm water retention ponds. PO838 \$18,800.
- Clearfield Health Services Building Roof Repairs - Immediate repairs were completed on the roof drip edges and caps.
- Fairview Suites Downspouts - The rainspout downspouts were not moving the water away from the building correctly and causing dampness in the many of the first-floor suites. The downspouts will be piped underground to the storm water collection system. PO \$75,000.

- Sloan 147 Carpet - The carpet will be replaced in Sloan 147. PO840 \$10,000
- HACC (Harrisburg Area Community College) Project - Moving of the PA (Physician Assistant) program from Dixon Center to HACC. Purchase of classroom IT equipment and installation. PO836 \$150,000.

Financial Operations

Controller, Amy Dicello

- The EADA (Equity in Athletics Disclosure Act) Report was submitted to the U.S. Department of Education. The report was due October 31, 2021 and is available to the public via Lock Haven University's website at https://www.lockhaven.edu/about/documents/2021_EADA_Report_Website_FINAL.pdf
- The Student Accounts Supervisor provided face to face presentations to parents at orientations on July 9th, 12th, and 19th. The Student Accounts Supervisor also provided a face to face presentation to students on August 21st as well as by Zoom on August 24th to international students.
- Student Accounts has been participating in the Fall Open Houses by handing out information and collecting deposits.
- The Business Office and Student Accounts Office staff attended the PASSHE Budget and Accounting Director's meetings on November 10th through November 12th. The meetings were held virtually again this year. Accounting and Bursar office staff from the fourteen PASSHE universities attended the conference. There were multiple breakout sessions throughout each day that participants could attend according to their professional area.
- The Business Office continues to work with independent audit team, CliftonLarsonAllen, throughout the fall to complete the University's financial review. The review went well, and the university's financial statements were issued without any findings.
- The Business Office and Student Accounts offices have been very busy serving on multiple integration working groups. Work is underway to develop a new accounting and budget structure for the New University, as well as, development of new processes for Student Accounts, Budgeting and Accounting.

Office of Human Resources

Chief of Staff and Chief Labor Relations Officer, Deana Hill

- Lock Haven University was selected to receive the **2021 Pennsylvania Rural Health Program of the Year Award**. The Rural Health Program of the Year award recognizes an exemplary health program that addresses an identified need in a rural community. This program demonstrates unique, creative, and innovative approaches; ensures access to the community with no physical, economic, or social barriers; includes community resources as part of the planning and evaluation process; and demonstrates a significant benefit to the target population as measured by evaluation. The Lock Haven University COVID-19 Response program was nominated for the efforts implemented by the university to protect
- **COVID Vaccination Clinic**: A vaccination clinic was held on November 1, 2021 for all faculty, staff and students. Both the J&J and Pfizer vaccine was available.
- **COVID Testing**: The COVID testing site continues operation with a student testing team operating the site each Thursday from 12:00 p.m. until 4:00 p.m.
- **Fall 2021 Influenza Vaccinations**: Rite Aid held free influenza vaccination clinics on campus September 16th and October 14th.
- **FSA Open Enrollment**: FSA Open Enrollment was held from October 18, 2021 through November 5, 2021. The period of coverage for elections made during this open enrollment will be January 1, 2022 through December 31, 2022. There are two types of FSAs. The Health Care FSA is used to pay for eligible out-of-pocket medical expenses not paid by insurance. For year 2022 the maximum election for the Health Care FSA remains at \$2,750. The carryover amount for funds contributed to the Health Care FSA in 2022 remains at \$550. The Dependent Care FSA is used to pay for eligible child or elder care expenses including daycare, before/after-school care and summer day camp. The 2022 maximum election for Dependent Care remains at \$5,000. Not only are Health Care FSA funds available in one

lump sum at the beginning of the plan year, but FSA funds are deducted before federal and state taxes are calculated on the employee paychecks. Dependent Care reimbursement FSA funds are only available as they are deducted from the employee paychecks.

- **PEBTF Open Enrollment:** PEBTF Open Enrollment was held from October 18, 2021 through November 5, 2021. AFSCME and SCUPA employees are covered under the PEBTF. There are no plan or copay changes for calendar year 2022. Open enrollment gives employees the option to change health plans or remove dependents without a qualifying event. Any changes made during this open enrollment will be effective January 1, 2022.
- The **Annual Title IX report** was submitted to the Office of the Chancellor covering the time period of July 1, 2020 to June 30, 2021. On September 9, 2021. The Title IX coordinator and Deputy Coordinator completed a Title IX annual report review with members of PASSHE's Title IX team.
- **Step Up! Trainings** were offered by the Student Success Center on October 21 2021, and October 26, 2021. The training focused on how to notice an issue, interpret it as a problem, assume personal responsibility, and implement the help as an active bystander.
- October 29, 2021, The Associate Director of Human Resources presented Title IX information to Career Services, TRIO SSS, and student mentors. The members and staff were made aware of resources and accommodations on and off-campus, where and how to report incidents of sexual misconduct, bystander awareness programs and policies and procedures.

Information Technology

Director of Information Technology, Boise Miller

- **Firewalls:** The firewall replacement project is complete and the new next-generation Palo Alto firewalls are installed and functioning.
- **Cybersecurity Self-Assessment:** Lock Haven IT is in the process of completing our annual CIS CSAT cybersecurity self-assessment. The purpose of the CSAT is to gauge the institution's preparedness for a cybersecurity event, such as a breach.
- **Cybersecurity Awareness Training:** Lock Haven IT conducted an online training campaign for cybersecurity awareness using the KnowBe4 platform. 81% of LHU employees completed the training.
- **OneSIS:** Lock Haven continues to be involved in the PASSHE OneSIS effort and will, as part of the new integrated institution, be among the first to transition to OneSIS.
- **PA Program Move to HACC:** Lock Haven IT has been working on the design of the technology infrastructure and classroom technology to equip the leased space at Harrisburg Area Community College which will be occupied by the Physician Assistant Program. Most of the equipment has been procured and we are awaiting installation. The move is necessary due to the pending sale of the Dixon University Center.
- **Communications Tower:** Lock Haven IT has been working with the Facilities department to plan for the construction of a communications tower on the upper campus. This is necessary because of the pending demolition of McEntire Hall which is the current structure that supports the communication antennae.
- **Campus Logic Implementation:** Lock Haven IT is working with Financial Aid to implement a software suite from Campus Logic that will aid in Financial Aid's communication with students and other matters.

Public Safety

Director, Tim Stringer

- The Public Safety Department is still in the process of finding officers for open positions. We have interviews set up for the next two weeks. We have been working short staffed and having one officer on light duty after a medical procedure.

- The Public Safety Department has hired four student workers to assist with operations within the department. This is the first student workers for Public Safety since the onset of COVID-19. We worked with the Criminal Justice Department to identify potential students to work for the Public Safety Department. We are hoping that this opens the door for creating an Internship program between the Public Safety Department and the Criminal Justice Department.
- Three members of the Public Safety Department completed a Glock Armorer's course which was hosted by the Public Safety Department. This class will allow these officers to perform maintenance on the department's issued firearms.
- The Public Safety Department is working with the Facilities Department and the IT department to add card access doors to the Bentley Building, East Campus, Akeley Hall, and Sloan. The added doors will allow easier access to these buildings for Faculty, Staff, and students.
- The Public Safety Department continues to work to connect with the campus community by hosting and attending events on campus. Public Safety has attended or presented at events hosted by various groups across campus.
- The Public Safety Department has completed another football season by assisting the Athletics Department and the Alumni Association with parking arrangements, tailgating, and event operations at all home Lock Haven University football games.

Lock Haven University Council of Trustees Report

Enrollment Management and Student Affairs

November 19, 2021

Dr. Stephen Lee, Vice President for Enrollment Management and Student Affairs

Integration: Enrollment Management and Student Affairs/Student Success – Functional Integration Teams (FIT)

A large number of staff from the EMSA Division are actively participating on one or more FITs. At this point, FITs are creating workflows of common procedures and processes that occur with each functional area of the university. As part of the workflow design process, staff from all three universities are collaborating to create workflows that incorporate the vision for one, unified university. Weekly meetings and retreats are facilitating the process of creating a new paradigm for how services will be streamlined, and staff will be aligned, in support of the integrated university.

Representatives from the EMSA Division are included on FITs for the following functional areas:

- Recruiting
- Admissions processing for freshmen, transfers, international and graduate students
- Dual Enrollment
- Financial Aid
- Student Conduct
- Residence Life
- Student Success Centers
- Student Activities
- Auxiliaries
- Counseling
- Advising
- Recreation Centers
- Educational Opportunities Programs

In addition, organizational designs are being developed for each division in the integrated university. The organizational designs will be review and approved by President Hanna and Human Resources prior to implementation. The Enrollment Management and Student Affairs Divisions have been working to develop the ideal organizational design to support the needs of their operations in the integrated university.

Admissions

- The Admission Office held a VIP recruiting event on September 18th at which five students paid their deposit. Only one student was a no-show and a total of 36 students attended the event.
- After a year of being restricted to Zoom meetings with students, the Admissions Counseling staff have been visiting high schools and attending college fairs. In addition,

admissions counselors have offered Instant Decision Days at area high schools. At these programs, students receive an admissions decision on the spot.

- Open house events were held on October 9th and 30th, and a final program is scheduled for November 20th. Attendance for the October 9th event was 41 students, and attendance at the October 30th event was 56 students.
- Admissions planned and hosted a successful Counselor Information Day Program on November 5th. At the event, 95 school counselors received information about PASSHE from university representatives. Integration was a focal point of the program. A similar event exclusively for the Northeast Integrated Universities will be held virtually on November 15th; 177 school counselors are registered to attend that event.

Fall 2022 New Student Enrollment: (10/21/21)

	Lock Haven		Clearfield	
	Fall 2021	Fall 2022	Fall 2021	Fall 2022
Freshmen applications	720	640	29	30
Transfer applications	44	18	11	12
Freshmen deposits	34	38	0	0
Transfer deposits	3	0	0	0

Center for Career and Professional Development

- The CCPD planned and coordinated a variety of events for students this Fall, including:
 - Workforce Recruitment Program (WRP) registration and application deadline is on October 11th.
 - STEP AmeriCorps on Campus Recruitment – October 12th.
 - Princeton Review GRE Strategy Session – October 12th.
 - Life at the Residential and Academic Facility at The Washington Center (TWC) – October 12th.
 - Peace Corps Virtual Information Session – October 14th.
 - Practice Tests for GRE | GMAT | MCAT | DAT – October 16th.
 - Financial Literacy Info Session – October 21st.
 - Teach for America’s Equity Talks: Immigration Justice Virtual Event – October 21st.
 - PA CareerLink Meet and Greet Session – October 27th.
 - Teach for American Info Session – October 27th.
 - Penn State University Fall Education Career Day – November 1st.
 - Multi School Fair: Mansfield, LHU and Bloomsburg University’s Virtual Health and Science Career Connections EXPO – November 2nd.
 - Teach for America’s Evolve: Do I belong here? Navigation Impostor Phenomenon – November 3rd.

Financial Aid

- The 2022-23 Free Application for Federal Student Aid (FAFSA) officially opened on October 1st. Throughout the Fall, the Office of Financial Aid will send frequent reminders to students about the importance of timely FAFSA completion.
- In addition to the traditional forms of advertising, staff from the Office of Financial Aid have been available in Bentley Dining Hall (upper level) on Wednesdays and Fridays through Thanksgiving break from 11:00 am – 1:00 pm. At the table, the financial aid staff have encouraged students to complete their FAFSA so that they can be considered for federal and state financial aid.

- The Office of Financial Aid has hosted FAFSA information nights on campus throughout the semester for current students. In addition, professional staff have visited high schools in Clinton, Centre and Lycoming counties to host FAFSA completion workshops. Students who complete the FAFSA at these events receive an exclusive, limited edition FAFSA completion pin.

Registrar

- All Spring 2022 department schedules have been approved by the deans. The Registrar's Office is compiling all them into one master schedule, which will then be sent back to department chairs and deans for final review.
- Winter Intersession will be offered this year. The Provost and faculty are reviewing the academic calendar dates and, once approved, it will be posted to the Academic Calendar page of the website.
- The deadline for fall graduation applications was September 30th; however, applications will still be accepted through the end of the semester.
- Faculty who are teaching classes this Fall were sent an email with information about submitting mid-term grades and verifying classroom attendance. Faculty are able to enter grades/attendance now through Monday, October 19th using Grade Entry in myHaven.
- Spring 2022 registration information was emailed to faculty on October 25th, and all students were emailed on October 28th. Registration information for Spring 2022 is available on myHaven.
 - Registration for graduate students started on Thursday, November 4th; undergraduate student registration started on Monday, November 8th.

Student Success Center Office

- October was Hunger Awareness month – the Haven Cupboard set a goal to raise \$10,000.
- Student Success Mentors hosted a de-stress event on October 1st for all new students on the Poorman Commons.
- Outreach from the Success Center to students who have received mid-term grades has been active throughout the last month. To date, the results of this outreach include:
 - 439 students were contacted about mid-term low grades and were encouraged to meet with a Student Success Specialist.
 - 742 students were sent a positive message about having all grades of a B or better.
- The Spring Orientation date for new students has been set for January 23rd, 2022.

Student Activities and Community Service

- Fall Haven Activities Council (HAC) and Student Activities programs include:
 - Family Day was held on Saturday, September 25th. Over 170 families enjoyed activities hosted in the PUB, which included: family photos, a family community service project to support the Jared Box Project, a matinee movie, and family Bingo.
 - Virtual Trivia, Wing Night in the PUB, and Craft Night in the PUB
 - Free Roxy Movie Tickets were offered from October 1st through the 3rd.
 - Virtual Trivia, Pumpkin Spice Hump Day, Spook Haven and Big Time Bingo were offered in the PUB during the week of October 4th.
 - Axe Throwing on the Commons Lawn occurred on October 13th.

- Homecoming activities held from October 19th – 23rd were well attended, and included the following:
 - Homecoming t-shirt give-a-way – October 19th (750 students)
 - Homecoming Spirit Day, an event at which students made stuffed eagles – October 20th (220 students)
 - Annual Sailesh the Hypnotist Show in Price Auditorium – October 20th (102 students)
 - Lawn Party and Golf Cart Parade – October 21st (500+ campus members and local community participated. 56 clubs decorated a gold cart and participated in the parade.)
 - Drag Show in the PUB – October 22nd (125 students and community members participated)
- HAC Live Magic Night with Daniel Martin – November 4th.
- Community Service initiatives include:
 - Fall Into Downtown – a service partnership with Lock Haven Downtown to assist in maintaining the flower pots on the parking meters throughout the fall.
 - Community Service hosted the second Bald Eagle State Park Clean Up and kayak trip of the semester on October 2nd. This popular program is a community service initiative and an outdoor recreation opportunity for students.
 - The Community Service Office along with the College Republicans and College Democrats hosted a Voter Registration Day on October 7th.
 - The local school district and LHU Downtown Homecoming Parade attracted more than 1,000 community members on October 21st.
 - The YMCA Trunk or Treat program (October 29th) and Shop or Treat Program (October 30th) was assisted by student volunteers as well as club members from College Republicans and Sigma Sigma Sigma Sorority.
 - The Annual Hunger Bowl Can Food Drive sponsored by the Community Service Office was held October 1st – 29th. All proceeds benefited the Haven Cupboard with a goal of collecting 3,500 donated food items. Every Thursday from 12:30–2:00pm and 5:00–6:30pm the Outreach for Humanity Club hosted a food donation table and raffle at Bentley Dining Hall.
 - An Adopt a Family program for more than 75 children was held on November 1st through the 19th.
 - The second Blood Drive of the semester was held on November 16th and 17th.
 - The Salvation Army, Northwest Bank and the Community Service Office sponsored a “Club Coin Challenge” to support the Salvation Army Kettle Bell program from November 10th through December 3rd.
- Greek Life actively recruited students for membership throughout the fall. Greek leadership organizations, IFC and Panhellenic Council continue to meet weekly.
 - Greek Life sponsored a virtual “Love, Mom and Dad” anti-hazing presentation on Sunday, October 3rd.
 - Panhellenic Council sponsored a Powderpuff Football Game for Homecoming weekend – October 24th.
 - Zeta Tau Alpha hosted Big Man on Campus to support Breast Cancer Awareness – October 29th.
 - Sigma Kappa hosted a Week of Giving to support Alzheimer’s Awareness from November 8th through the 12th.
 - Fraternity and Sorority Life sponsored “Penny Wars” from November 8th through the 12th.

- Alpha Chi Rho along with IFC and Panhellenic Council planned a Bone Marrow Drive in support of Cancer Awareness month and the Alex Bartlett Foundation – November 16th and 17th.
- Fall Student Rec Center programming included:
 - Group Fitness Classes, Monday – Thursday.
 - Morning Racquet Sports, Monday, Wednesday and Friday.
 - Friday Night Heights at the Climbing Wall – for beginners and advanced climbers.
 - Friday and Saturday Night Round Robins – pick-up games of spike ball and cornhole every Friday and Saturday evening from 8:00 to 11:00.
 - A Fall Double Elimination Cornhole Tournament - October 5th.
 - Rec Center Fall Foliage 5K event - October 15th.
 - Halloween Costume Dodgeball Tournament – October 28th.
 - Intramural playoffs and championships on November 1st and Intramural Spike Ball Tournament on November 11th.

Student and Residence Life

- As of October 20th, on-campus housing included the following:
 - Returning students in housing = 379
 - New students in housing = 378
 - Total students in on-campus housing = 757
 - Smith Hall and Campus Village are pet friendly halls and have 26 pets to date.
 - Housing has been reserved for students who need to quarantine.
- Resident Assistants were involved in conducting September Health and Safety inspections during which they checked residents' rooms to ensure that they did not present a hazard to the community through unsanitary conditions, fire hazards, etc.
- Residence Hall Programming:
 - Fairview Suites hosted 14 programs (e.g. Art Exhibits with Jack, Thursday Night Football, Pumpkin Carving with Jake).
 - Campus Village hosted 7 programs (e.g. Cards Against Humanity, Fall Flavors, Late Night Monday Munchies).
 - Smith Hall hosted 10 programs (e.g. Chalk on the Walk, Smash Bros Tournament, Chick Flick Friday, Fall Picture Day).
- Dining Services update:
 - As of October 25th, there were 1048 current students who had meal plans.
 - Upper Bentley, Lower Bentley and Nanobites are all open.

Lock Haven University Council of Trustees Report

University Advancement

November 19, 2021

Joe Fiochetta, VP for University Advancement

Advancement Office

University Advancement serves Lock Haven University by building and strengthening relationships with the internal and external communities we serve to encourage advocacy, investment and support of the University, its mission, goals and programs in support of student and alumni success.

Volunteer Leadership Meetings

- The Foundation and Alumni Boards held a joint retreat on Thursday, October 21. The day-long retreat featured sessions with senior staff on integration; recruitment/retention; diversity, equity, and inclusion; and educational programming on giving opportunities. Each board held separate sessions for their individual meetings.
 - The Foundation Board will hold their spring meeting on February 24, 2022. Board committees continue to meet monthly.
 - The Alumni Board will hold their summer meeting on June 9, 2022. Board committees continue to meet monthly.
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Integration Update

Functional Implementation Teams (FIT) continue to meet weekly and are focused on identifying best practices for each divisional area. Within Advancement, each university will maintain separate, independent foundations and alumni associations; however, there may be opportunities to work together on initiatives amongst the entities. For example, a team has been assembled to look at each institution's respective annual Day of Giving (i.e. All-In) and determine what collaboration opportunities might exist.

With a focus on student outcomes and best practices, Career Development will now be housed within the Advancement Division in the integrated university. A team for Alumni & Professional Engagement has begun to meet regularly to identify the opportunities present in seamlessly engaging alumni and external organizations with students and faculty at all campuses. The goal is for the Northeast triad to serve as a model for students' career and professional development.

Alumni and Community Engagement

The Advancement team continues to find opportunities to reach, relate, engage, and connect with our alumni and community members.

Recent Activities

- The Alumni Office has returned to engaging with constituents in-person with fall activities and events culminating in a robust Homecoming schedule.
 - October 16, Herrmann Pavilion Dedication at Jack Stadium.
 - October 21-23, Homecoming Event highlights:
 - October 21:
 - Joint parade with Keystone Central School District in downtown Lock Haven.
 - Annual student golf-cart parade on campus in Poorman Commons.

- October 22:
 - Annual LHU Alumni Golf Tournament. Twenty-two (22) foursome competed and over \$17,000 (gross) was raised.
 - Receptions for the Classes of 1970 and 1971 celebrated their 50th Class Reunion(s) at the DACC. Their reunions continued on October 23 with a Campus Trolley Tour, photos at the Eagle Statue, and tailgating tents at Jack Stadium prior to the football game.
 - Alumni Mix & Mingle at the DACC featuring the LHU Marching Band and Cheerleading Squad.
- October 23:
 - Bald Eagle Statue Sign Unveiling, celebrating the Class of 1966.
 - Tailgating at Jack Stadium prior to the football game.
 - Charlotte Smith field turf dedication.
- During Homecoming, in partnership with the Office of Admissions, the Alumni Office asked alumni and volunteers to fill out handwritten cards to students that have been accepted to LHU and encourage them to attend.
- November 4, a Coaches Caravan for alumni and friends of LHU athletics was held at Spring Gate Vineyard in Harrisburg, PA.
- November 10, the Alumni and Admissions offices hosted their first Accepted Student Alumni Panel. Three alumni were selected to participate and speak with our students about their experience at The Haven and where they are today. Both students and parents were invited to attend this panel.

Upcoming Initiatives

- In the coming months, the team has planned additional in-person and virtual events including a Virtual Soapmaking Class on December 2 at 7PM. The team is preparing for spring semester events and activities.

Fundraising/Foundation

The LHU/LHUF team continues to encourage a culture of investment and private support in the University; to cultivate significant relationships with alumni, donors, and partners; and to create opportunities that impact the University's mission and goals.

Recent Activities

- Since the beginning of the fiscal year starting July 1, 2021, five (5) gifts of over \$10,000 were received totaling \$205,950.
- The annual James Reeser Scholarship Brunch took place on September 26. The scholarship celebration was well attended and more than 95 donors and students gathered together to celebrate student scholarship.
- During the month of October, The Haven Cupboard launched a Hunger Awareness campaign. In total, the campaign received \$2,700 in cash donations and \$3,900 in in-kind donations. In addition, 2,500 individual food items were donated by SAS clubs and leaders from the COT, Foundation, and Alumni boards volunteered their time.
- A "back to school" annual fund appeal was sent early November to current and former donors.

Upcoming Initiatives

- The annual foundation Impact Report will be distributed to donors in November.
- The team is contacting donors with outstanding pledge payments before calendar year-end to ensure that scholarships are funded for the upcoming academic year (Fall 2022).
- Several calendar year-end fundraising appeals are being developed including a Giving Tuesday campaign (November 30) and an early December, end-of-year appeal.

LHU Strategic Communications Update November 19, 2021

Communications

Recent Activities

- The Fall 2021 Haven Magazine will begin to arrive in LHU alumni and supporter mailboxes in a few weeks. The Fall issue features stories and photos from recent Homecoming activities, a profile of local alumna and counselor Heather Fowler, along with a feature length story about the students behind LHU's new Student Success Center.
 - The Strategic Communications Office recently completed design of new campus banners to be placed on light poles throughout campus. The banners feature brand messaging and photos of LHU students and student-athletes. The banners are currently in production and will be placed on campus in the coming months.
 - The Strategic Communications Office continues to support LHU's COVID response through a public service campaign—Protect The Nest—aimed to raise awareness about COVID guidelines, and promote healthy practices and vaccination. Strategic Communications coordinates and produces a weekly social media series, video PSA's, and a campus poster campaign. In addition, the office supports regular website updates to the COVID-19 Dashboard.
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Marketing

Recent Activities

- LHU recently launched several new commercial spots to support recruitment of the Fall 2022 class. The spots feature LHU students and an alumnus. Currently, they are airing on WNEP, as well as digitally and through YouTube. Soon, they will also be airing through Comcast/EffecTV streaming platforms.
- LHU recently placed several new digital boards in the Williamsport and the Harrisburg markets, targeting high recruitment areas and focusing on our open house events.
- LHU placed streaming ads on iHeart radio targeting specific high schools as part of our recruitment efforts. And, we launched a separate streaming radio campaign exclusively for the Clearfield Campus.
- As part of our continuing digital marketing efforts, we reengaged VONT to develop digital ad programming focused on general recruitment for undergraduate and graduate degrees and our open house events. We're running digital ads on Facebook, Instagram, Google, and YouTube.
- We continue to address web-related content issues by completing the Admissions section of our site with the assistance of our content writer, who is helping us improve our site's engagement and searchability.
- On the print side of the marketing equation, we developed an ad and advertorial for the Educational Guide in The Times-Tribune. We also created print and radio ads for recruitment and Home Coming in the Express and WSQV.
- We helped realize LHU accreditation by completing the Middle States Accreditation Video.

- We placed a series of banner ads on the NCPA Website to further our support of the open house campaign.
 - As part of LHU's continued support of the Lock Haven community, we placed a half-page ad in the Clinton County Visitors Guide.
 - Finally, we completed a Transfer Ad for LCCC.
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Athletic Communications & Marketing

Recent Activities:

- Prepared for full return of all LHU athletics during 2021-22 academic/athletic year. *First fall with all nine teams in action.*
- Successfully promoted the start of the winter sports at The Haven, which included the beginning of the first full women's wrestling season.
- Promoted end-of-season awards for select fall sports
- Promoted the return to the postseason for the nationally-ranked LHU men's soccer team.
- Held media days for all athletic programs.
- Augmented video streaming efforts and creative services.
- Continued augmentation of growing social media network (highlight packages, coach interviews, among others).
- Supported alumni outreach and fundraising efforts. Successfully promoted Homecoming Week activities related to athletics.
- Extensive Integration work – continue to lead weekly athletic communication meetings and projects. Serving on FIT TEAMS for MarCom and Athletics.

LHU DIVERSITY EQUITY AND INCLUSION

Foster a welcoming, diverse, and inclusive environment for faculty, staff, students

- Conducted “Diversity Tuesday” programs focusing on Multicultural themes; Hispanic Heritage Month, LGBTQA history month
- Coordinated with Student and Residence Life to implement DEI on the Go programs
- Conducted Safe Zone Ally awareness training for LHU/BU/MU; 100+ attendees across 3 campuses

Identify, attract, retain and graduate a diverse student body

- Assisted the Financial Aid Office with FASFA completion outreach for minority students
- Established 2 mentoring programs for minority students; Presidential Mentoring Program (peer mentoring for freshmen) and the Lock Haven University Alumni Mentoring Program (alumni mentoring for sophomores)
- Re-establishing initiatives and strategies focused on supporting men and women of color at LHU (Distinguished Gentlemen and Sophisticated Ladies)

Student Report
Student COT Member Mia Swales

Campus Climate:

LHU's campus climate has been swaying in the wind. There are three sides to a coin... most would say there are only two. Heads is faculty and staff – tails is administration and integration. Between the two there are ridges that connect the sides, and those represent our students. The students like the ridges – students often feel lost, neglected, confused, and forgotten.

Chancellor Campus Visit Student Leader Meeting:

- Students expressed that they don't feel that it is fair that faculty members talk about integration during their classes many times sharing inaccurate information
- Students expressed their concerns about LHU losing its identity (to address this fear we are starting a LHU Pride movement)
- Students were reassured in regard to integration and what it has to offer
- Students left with a better understanding of integration and the vital importance of integration, in regard to sustainability
- Discussed DEI and Engagement importance

Midterm Grade and Financial Concerns:

- 33% of students failing all of their classes at mid-term were minority students. Minority students are only 14% of the campus population.
- 126 minority students have an outstanding bill; 105/126 owe a bill greater than \$1,000.00.

DEI on the Go:

- We are meeting with students in Residence Halls
- Working with Resident Assistants during their intentional conversations to see where students are and to relay the support of DEI
- Passive Programming
- Working with Residence Life to enhance the community and relationships within the Residence Halls. We hope to build strong relationships and enhance the inclusivity of the environment. We will also help to facilitate 'hard' and 'uncomfortable' conversations.
- Found that students are not leaving their dorm after they are in, we have to come to them

DEI Programming:

- Students have been extremely receptive to multicultural events and DEI clubs and organizations.
- We have seen that when there is food and or some sort of incentives students show up
- Presidential Mentoring Program is a social mentoring program in which connects students with mentors to that they have support, sounding boards, and allies.

Findings from Meetings with Students:

- Students feel defeated, tired, and left out
- Students are existing
- Mental Health on campus is at all time low but, they are finding a way to survive
- Students are requesting cultural sensitivity training for faculty members. Students have expressed that they sometimes don't feel comfortable speaking in their classes.
- Students have referred to Lock Haven as, "uneducated and disregarded," "willfully ignorant," "mentally draining, and many others.

- Students are requesting more minority representation in faculty, staff, and administration (specifically counseling).
- Students are requesting that there be more multicultural classes offered -- faculty have control of the classes that they teach but, it was suggested that it be encouraged to faculty members to step outside of their comfort zone and enrich the knowledge cultural competency on campus.
- Minority students exclude themselves from one another as a minority and survive alone because of lack of trust within their environment (campus climate).

Multicultural Center Residence Hall:

We have found in DEI on the Go programming that students are more receptive in their environment. Some of our most vulnerable populations are in special population programs like (EOP/AIP, ASP, TRIO SSS etc.). A residence hall with a Multicultural Center/DEI living-learning community is the goal.

The DEI Living Learning Communities would provide:

- The chance for students to opt-in/self-select into a community
- Scholarship opportunities (e. g. embedded tutors)
- Programming for embedded populations (EOP/AIP, ASP, TRIO SSS etc.) and
- Build relationships and community with residence hall staff.
- Multicultural programming
- Life Skills workshops
- Leadership workshops
- Ensure that students have at least two classes together - provide common learning
- Priority scheduling for freshman students
- Embedded tutors in the residence hall
- Quiet study rooms
- Conference rooms
- Computer labs
- Designated areas for multicultural clubs and organizations
- Designated areas for commissions
- Diverse resident hall staff
- Direct connection to Student Success Center
- Hard conversations
- Mental Health Awareness programming
- Program during common hours
- Late night Programming
- Inclusive sounding board for student concerns