

Human Resources Management Minor

This checklist is based on the current academic catalog and is subject to change. Students should meet with their academic advisor each semester and use Degree Works to monitor their individual progress toward completion of the minor.

The Human Resource Management (HRM) Minor program helps students know how the human resource (HR) function performs a wide variety of duties and tasks to help organizations accomplish their strategic goals. The program prepares students for a career in HRM with adequate skills and competencies through studying HR professional activities. Our HRM Minor is a Society for Human Resource Management (SHRM) Academically Aligned Program, which means that students enrolled in this program may apply for the SHRM-CP certification exam depending on their eligibility, which provides them with a competitive advantage in the job market.

Curriculum Checklist

18 credit hours listed below with prerequisites for some courses. At least 12 of the 18 credits must be earned at Commonwealth University. A minimum 2.5 cumulative average must be achieved in the courses counted for the Minor.

REQUIRED COURSES (15 Credits)

- ___ MGMT 380: Human Resource Management (3)
*50 credits earned & MGMT 280
- ___ LAWL 360: Employment Discrimination (3)
- ___ MGMT 483: Employee Staffing (3)
*60 credits earned & MGMT 380
- ___ MGMT 484: Compensation Management (3)
*60 credits earned & MGMT 380
- ___ MGMT 498: Internship in Management (3)
*minimum GPA 2.5 & 75 earned credits & MGMT280

ELEVCTIVE COURSES (3 Credits)

Choose ONE

- ___ MGMT 381: Labor and Industrial Relations (3)
*MGMT 280
- ___ ITAN 405: Training and Development (3)
*90 credits earned

* Prerequisite(s)

Total Credits Required for the Minor (18 Credits)

Campus Locations – Please consult your advisor.