

# Department of Management

## Human Resource Management Minor Requirements

The Human Resource Management (HRM) Minor program helps students know how the human resource (HR) function performs a wide variety of duties and tasks to help organizations accomplish their strategic goals. The program prepares students for a career in HRM with adequate skills and competencies through studying HR professional activities. Our HRM Minor is a Society for Human Resource Management (SHRM) Academically Aligned Program, which means that students enrolled in this program may apply for the SHRM-CP certification exam depending on their eligibility, which provides them with a competitive advantage in the job market.

### Required Courses (15 Credits)

<u>Course</u>	<u>Credits</u>
MGMT 380-Human Resource Management *50 credits earned & MGMT 280	3
LAWL 360-Employment Discrimination	3
MGMT 483-Employee Staffing * 60 credits earned & MGMT 380	3
MGMT 484-Compensation Management *60 credits earned & MGMT 380	3
MGMT 498-Internship in Management * minimum GPA 2.5 & 75 earned credits & MGMT280	3

### Elective Courses (3 Credits)

*Choose ONE*

<u>Course</u>	<u>Credits</u>
MGMT 381-Labor and Industrial Relations *MGMT 280	3
ITAN 405-Training and Development *90 credits earned	3

*\*prerequisite(s)*

At least 12 of the 18 credits must be earned at Commonwealth University.

A minimum 2.5 cumulative average must be achieved in the courses counted for the Human Resource Management Minor.

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