

# Stephanie A. DePalmer, Ed.D., LPC, NCC, NCSC

E-mail: [sdepalmer@commonwealthu.edu](mailto:sdepalmer@commonwealthu.edu) Cell: (814) 279 – 8274

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## EDUCATION

- Doctorate of Education in Counselor Education & Supervision** 2021  
*Shippensburg University of Pennsylvania, Shippensburg, PA (CACREP-accredited, 60 cr.)*
- Specialization in complex developmental trauma
  - Dissertation Title: *An Interpretative Phenomenological Analysis of School Counselor Intraprofessional Collaboration: How School Counselors Work Together in the Name of Comprehensive Programming*
- Master of Education in School Counseling** 2012  
*Indiana University of Pennsylvania, Indiana, PA (CACREP-accredited, 60 cr.)*
- Bachelor of Science in Psychology** 2009  
*Messiah College, Grantham, PA*
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## CERTIFICATIONS/LICENSURE

Licensed Professional Counselor in Pennsylvania (PC# 008006)  
Certified K-12 School Counselor in Pennsylvania, Education Specialist II (PPID# 2467329)  
Nationally Certified Counselor (NCC# 309199)  
National Certified School Counselor (NCSC# 309199)  
Post-Master's Certificate in Complex/Developmental Trauma (2020)  
Eye Movement Desensitization Reprocessing (EMDR) Certified (2021)

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## PROFESSIONAL TEACHING EXPERIENCE

**Assistant Professor, Full-Time Temporary Faculty** August 2024- Present  
*Commonwealth University, Lock Haven*

### Courses Taught:

CMHC 535 Multicultural Counseling, *Fall 2024*  
CMHC 590 Practicum in Mental Health Counseling, *Fall 2024*  
COUN 500 Counseling Skills & Helping Relationships, *Fall 2024*

### Courses IN PROGRESS:

CMHC 535 Multicultural Counseling, *Spring 2025*  
CMHC 565 Group Counseling, *Spring 2025*  
CMHC 570 Trauma/Crisis Counseling, *Spring 2025*

### Courses ANTICIPATED:

CMHC 545 Addiction Counseling, *Summer 2025*  
CMHC 535 Multicultural Counseling, *Fall 2025*  
CMHC 555 Advanced Skills in Counseling, *Fall 2025*  
CMHC 590 Practicum in Mental Health Counseling, *Fall 2025*

**Assistant Professor, Core Faculty, Graduate Program in Counseling** Aug. 2020-July 2024

*Messiah University, Mechanicsburg, PA*

Courses Taught:

COUN 501 Professional Issues and Ethics for Counselors (Residency/Intensive)

*Summer 2020, Spring 2021, Summer 2021, Spring 2023, Summer 2023, Spring 2024*

COUN 585 Secondary School Counseling Internship

*Fall 2020, Spring 2021, Fall 2021, Spring 2022*

COUN 520 Counseling Theories

*Fall 2020, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Summer 2023, Fall 2023, Spring 2024*

COUN 525 Effective Practices of School Counselors

*Spring 2021, Fall 2021, Spring 2022, Spring 2023, Spring 2024*

COUN 508 Foundations of School Counseling

*Fall 2020, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Fall 2023*

COUN 550 Crisis, Trauma, and Grief Counseling

*Fall 2022, Spring 2023, Fall 2023, Spring 2024*

**Adjunct Instructor, Graduate Program in Counseling**

2019-2020

*Messiah College, Mechanicsburg, PA*

Courses Taught:

COUN 583 Elementary/Secondary School Counseling Practicum, *Fall 2019*

COUN 584 Elementary School Counseling Internship, *Spring 2020*

**Adjunct Instructor, Department of Counseling and College Student Personnel**

2018

*Shippensburg University, Shippensburg, PA*

Course Taught:

CNS 519 Implications for Human Development in Counseling, *Spring 2018*

CNS 519 Implications for Human Development in Counseling, *Fall 2018*

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**SUPERVISION EXPERIENCE**

**Field Experience, Faculty Supervisor**

Fall 2024

*Commonwealth University, Lock Haven Campus*

**Clinical Supervisor (For PA Licensure)**

2023 – Present

*Sole Proprietor, Markleton, PA*

**Field Experience, Faculty Supervisor**

2020-2022

*Assistant Professor, Messiah University*

**Field Experience, Faculty Supervisor**

2019

*Adjunct Professor, Messiah University*

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## **CLINICAL EXPERIENCE**

<b>School-Based Mental Health Consultant</b> <i>Mind + Heart Wellness, LLC, Co-Owner</i>	2023 – Present
<b>Licensed Outpatient Mental Health Therapist</b> <i>Sole Proprietor, Private Practice, Markleton, PA</i>	2018 – Present
<b>Secondary School Counselor</b> <i>Northern High School, Northern York County School District, Dillsburg, PA</i>	2015 – 2020
<b>Secondary School Counselor</b> <i>Waynesboro Area High School, Waynesboro Area School District, Waynesboro, PA</i>	2014 – 2015
<b>Secondary School Counselor</b> <i>Waynesboro Area Middle School, Waynesboro Area School District, Waynesboro, PA</i>	2013 – 2014
<b>Multisystemic Therapy Therapist (MSTT)</b> <i>Adelphoi Village USA, Spring Grove, PA</i>	2012 – 2013
<b>Secondary School Counseling Internship</b> <i>Penn Manor Jr./Sr. High School</i>	Spring 2012
<b>Elementary School Counseling Internship</b> <i>Grandview Elementary School</i>	Spring 2012
<b>Secondary School Counseling Practicum</b> <i>Penn Manor Jr./Sr. High School</i>	Fall 2011
<b>Behavioral Support Staff (BSS)</b> <i>New Story, Indiana, PA</i>	2011
<b>Graduate Assistantship</b> <i>Indiana University of Pennsylvania, Dept. of Counseling &amp; Human Development</i>	2010-2012
<b>Mental Health Worker</b> <i>Hoffman Homes for Youth, Littlestown, PA</i>	2010

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## **STUDENT MENTORING**

*\*To date, Student Mentoring predominantly occurred at Messiah University*

### **Advising**

- Advisor to 40+ students in the Clinical Mental Track and the School Counseling Track (Virtual, Spring 2021-Summer 2024)
- Provided 20+ letters of recommendations for students both on and off my advising load

### **Clinical**

- Supervised 2 post-graduate clinicians in PA to receive their LPCs
- Mentored students in multiple field experiences during 2019, 2020, 2021, 2022, 2024
- Provide consultation services to program alumni when they are pre-licensed

## Leadership

- Mentored students in Mu Chi Alpha (Messiah University's Chapter of Chi Sigma Iota) to take on leadership roles in various capacities
- Co-developed a peer mentoring program with students at Messiah University through Mu Chi Alpha

## Scholarly Activity

- Pioneered a Graduate School Research Symposium through committee membership and mentored 8 students in developing their research for presentation
  - Worked with 6 students and 2 other faculty to develop literature about mental health in the furry community
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## SCHOLARLY ACTIVITY

### PEER-REVIEWED PUBLICATIONS

- DePalmer, S., & Livick, A.** (2022). Restorative practice: Moving from harm to healing. In S. N. Brant-Rajahn, E. M. Gibson, & M. C. Sandifer (Eds.), *Developing, delivering, and sustaining school counseling practices through a culturally affirming lens* (pp. 34-57). IGI Global.
- Vereen, L., Dennis, B., & **DePalmer, S.** (2020). Encouraging minorities in the counseling program. In M. O. Adekson (Ed.), *Beginning your counseling career: Graduate preparation and beyond (1<sup>st</sup> ed.)*. New York, NY: Routledge.
- Desmond, K., L'Amoreaux, N., & **Stahl, S.** (2015). Creative approaches and techniques for supervision in counselor education. In B. Page & M. Jencius (Eds.), *Supervision eBook*.
- Kindsvatter, A., Desmond, K., Yanikoski, A., & **Stahl, S.** (2012). The use of therapeutic letters in addressing a parent-child attachment problems. *The Family Journal*, 21(1), 74-79.
- Desmond, K., **Stahl, S.**, & Graham, M. A. (2011). Combining service learning and diversity education. *Making Connections: Interdisciplinary Approaches to Cultural Diversity*, 13(1), 24-30.
- Desmond, K., & **Stahl, S.** (2011). Implementing service learning into human service education. *Journal of Human Services*, 31(1), 5-16.

### NON-PEER-REVIEWED PUBLICATIONS

- DePalmer, S.** (2021). *An interpretative phenomenological analysis of school counselor intraprofessional collaboration: How school counselors work together in the name of comprehensive programming* (Doctoral dissertation).

### MANUSCRIPT IN PROGRESS

- DePalmer, S.** (2025). United action: Maximizing the conditions for school counselor collaboration. (*Draft form*)
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### GRANT FUNDING

- McGinnis, C., **DePalmer, S.**, & Brant-Rajahn, S. (2024). Granted an Internal Grant through Messiah University's Scholarship & Development Committee for the 2024-25 AY. *Granted \$1,600.*

- DePalmer, S.** (submitted 2023). Granted Workload Reallocation through Messiah University for the 2024-25 AY through the 2026-27 AY. *Granted one course release.*
- DePalmer, S.** (submitted 2019). Rachel's Challenge presentations: Northern Middle School and Northern High School. *Accepted by Northern York County School District Polar Bear Foundation. Awarded \$7,200.*
- DePalmer, S.** (submitted 2018). Rachel's Challenge chain reaction program. *Accepted by Northern York County School District Polar Bear Foundation. Awarded \$4,800.*
- DePalmer, S.** (submitted 2017). Mental health outpatient services in schools for medical assistance recipients. *Accepted by York/Adams HealthChoices Management Unit and TW Ponessa & Associates. Awarded school-based therapy services for the district.*

## **PRESENTATIONS**

### **NATIONAL:**

- Kuniak, S., **DePalmer, S.**, & Drozda, N. (2024). *Earning an XP boost: Exploring and advocating for the gaming community.* Therapeutic + Applied Geek + Gaming Summit (TAGGS 2024), Virtual.
- DePalmer, S.**, & Kraus, J. (2021). *Preparing school counselors to work in systems not designed for them.* ACES 2021 Conference, Atlanta, GA.
- DePalmer, S.**, & Vojsik, K. (2020). *The dark side of perfectionism: High achieving students suffering in silence.* 2020 Annual Conference on Advancing School Mental Health, Virtual Conference.
- DePalmer, S.**, Kraus, J., & Hughes, E. (2019). *The power of the adjunct.* Association for Counselor Education and Supervision 2019 National Conference, Seattle, WA.
- Eshbach, E., Cal, J., & **DePalmer, S.** (2018). *Statewide Practices for Early Warning Systems and Creating a Trauma-Informed Culture.* 2018 Communities in Schools Leadership Town Hall, Charlottesville, SC.
- Eshbach, E., Cal, J., & **DePalmer, S.** (2018). *Leveraging Partnerships to Provide Integrated Student Supports Roundtable Discussion.* Communities in Schools and the American Association of School Administrators National Conference, Nashville, TN.

### **REGIONAL:**

- Kraus, J., **DePalmer, S.**, Capone, K., & Hughes, E. (2020). *Empowering adjuncts.* Rocky Mountain Association for Counselor Education and Supervision, Virtual Conference.
- DePalmer, S.**, & Shupp, M. (2018). *Bridging the Great Divide: Helping Professionals to Support Students at a Transitional Pivot Point.* North Atlantic Region Association for Counselor Education and Supervision Conference, Burlington, VT.
- DePalmer, S.**, & Glenn-Akers, B. (2018). *Being the Change: Empowering School Counselors in Leadership, Advocacy, and Systemic Change.* North Atlantic Region Association for Counselor Education and Supervision Conference, Burlington, VT.

### **STATE:**

- DePalmer, S.**, & Kuniak, S. (2024). *Harnessing gaming culture as school counselors.* PSCA Spring Virtual Summit.
- Mandia, L., **DePalmer, S.**, & Georgieva, M. (2023). *School counselor and clinical counselor collaboration: Ethics and best practices.* PCA 55<sup>th</sup> Annual Conference, Harrisburg, PA.
- DePalmer, S.**, & Livick, A. (2022). *Restorative practice in school counseling.* PSCA 67<sup>th</sup> Annual Conference, Lancaster, PA.
- DePalmer, S.** (2020). *The science of well-being during COVID-19.* Virtual presentation. Capital Area Behavioral Health Collaborative, Harrisburg, PA.

- Hughes, E., & **DePalmer, S.** (2018). *The Power of the Mind-Body Connection for Student Success*. Pennsylvania School Counselor Association 63<sup>rd</sup> Annual Conference, Hershey, PA.
- Glenn-Akers, B., & **DePalmer, S.** (2018). *Being the Change: Empowering School Counselors in Leadership, Advocacy, and Systemic Change*. Pennsylvania School Counselor Association 63<sup>rd</sup> Annual Conference, Hershey, PA.
- Desmond, K., & **Stahl, S.** (2011). *The Basics of Supervision for School Counselors*. PSCA State Conference, Lancaster, PA.
- Desmond, K., **Stahl, S.**, Smith, H., Jackson, A., & Simendinger, H. (2011). *Enhancing Practicum: Tips for Making a Difference*. PSCA State Conference, Lancaster, PA.
- Desmond, K., & **Stahl, S.** (2011). *Motivating Students Without Bribing Them*. PSCA State Conference, Lancaster, PA.

### **LOCAL:**

- DePalmer, S.** (2022). *Parallel process: Inclusive excellence in higher education and PK-12 schools* [Poster presentation]. Messiah University May Development Week, Mechanicsburg, PA.
- Barto, H., Mouttet, K., Georgieva, M., & **DePalmer, S.** (2020). *Counselor hour: Cultivating calm in the midst of a pandemic*. Messiah University Site Supervisor Webinar, Mechanicsburg, PA.
- DePalmer, S.** (2020). *Do we really see one another? Inviting dialogue around racism, oppressive systems, and social justice*. Unpacking Bias and Systemic Racism in the Community, School, and Classroom Virtual Conference Series. Shippensburg University, Shippensburg, PA.
- DePalmer, S.** (2019). *Mindfulness in schools: Practical applications*. Shippensburg University Mental Health Summit, Shippensburg, PA.
- DePalmer, S.** (2019). *Understanding and supporting transgender and gender nonconforming students*. Workshop presented at Northern York County School District, Dillsburg, PA.
- DePalmer, S.,** & Cal, J. (2018). *Mental Health in the Classroom*. Workshop presented two times at the Northern York County School District, Dillsburg, PA.
- DePalmer, S.** (2018). *The Cost of Caring: Educator Self-Care*. Workshop presented at the Northern York County School District, Dillsburg, PA.
- DePalmer, S.,** & McLean, B. (2018). *Engaging Students Beyond the Curriculum*. Workshop presented at the Northern York County School District, Dillsburg, PA.
- DePalmer, S.,** & Shupp, M. (2018).. *Bridging the Great Divide: Helping Professionals to Support Students at a Transitional Pivot Point* Shippensburg University School Study Council, Shippensburg University of Pennsylvania, Shippensburg, PA.
- DePalmer, S.,** Mahon, A., & Carey, A. (2018). *Isolation: Finding Inner Support and Acceptance*. Central Pennsylvania School Counselor Institute, Shippensburg, PA.
- Desmond, K., & **Stahl, S.** (2011). *Proving Our Worth*. IUP School Counselor Professional Development Day, Indiana, PA.
- Desmond, K., & **Stahl, S.** (2010). *Exploring Second Life*. IUP School Counselor Professional Development Day, Indiana, PA.

### **INVITED PRESENTATIONS for PROFESSIONAL DEVELOPMENT**

- DePalmer, S.,** Spring 2025. *How you communicate matters*. South Middleton Area School District, Boiling Springs, PA (2 separate days).
- DePalmer, S.,** & Vojcsik, K., Fall 2024. *Trauma-informed tools for educators*. Spring Grove Area School District, Spring Grove PA (Full day workshop).
- DePalmer, S.,** & Vojcsik, K., Fall 2024. *Trauma-informed classrooms 2.0*. South Middleton Area School District, Boiling Springs, PA (3 separate days).

- DePalmer, S., & Vojsik, K.**, Summer 2024. *Whole school wellness*. Spring Grove Area School District, Spring Grove PA.
- DePalmer, S.** (Fall 2022, Spring/Fall 2023, Fall/Spring 2024/Fall 2024). *Non-clinical strategies for assisting students with depression*. Milton Hershey School Development Days, Hershey, PA.
- DePalmer, S.** (Fall 2022, Spring/Fall 2023, Fall/Spring 2024/Fall 2024). *Identifying anxiety and supporting students*. Milton Hershey School Development Days, Hershey, PA.
- DePalmer, S.** (Fall 2023; 5 Presentations). *A trauma-informed lens: Instructional implications*. South Middleton School District, Boiling Springs, PA.
- DePalmer, S., & Vojsik, K.** (Summer 2023). *Trauma informed leadership: Paving the way*. South Middleton School District, Administrative Professional Development Day, Boiling Springs, PA.
- DePalmer, S.** (Summer 2023). *Trauma-informed: Beyond fidgets & CICO*. Big Spring Area School District, SAP Professional Development Day, Newville, PA.
- DePalmer, S.** (Spring 2022). *Speaking the language of the body: Somatic approaches to working with trauma*. Messiah University Site Supervisor Webinar, Mechanicsburg, PA.
- DePalmer, S.** (Spring 2022). *Integrating SEL*. Shippensburg Area School District Elementary Professional Development Day, Shippensburg, PA.
- DePalmer, S.** (Spring 2022). *SEL 2.0*. Shippensburg Area School District Secondary Professional Development Day, Shippensburg, PA.
- DePalmer, S.** (Spring 2020). *Mindfulness in schools: Practical applications*. Shippensburg High School SAP Maintenance Training, Shippensburg, PA.
- DePalmer, S., & Vojsik, K.** (Spring 2020). *Whole child programming: Applications*. Shippensburg University Safe and Supportive Schools Summit, Shippensburg, PA.
- DePalmer, S.** (Fall 2019). *Life hack: Mindfulness*. Big Spring School District Professional Development Day, Newville, PA.
- DePalmer, S., & Shupp, M.** (Spring 2019). *Bridging the Great Divide: Helping Professionals to Support Students at a Transitional Pivot Point*. Student Assistance Program Educational Council for Cumberland and Perry Counties, Mechanicsburg, PA.
- Glenn-Akers, B., & **DePalmer, S.** (Spring 2019). *Being the Change: Empowering School Counselors in Leadership, Advocacy, and Systemic Change*. York County School Counselor Association, York, PA.
- DePalmer, S., & Shupp, M.** (Summer 2018). *Bridging the Great Divide: Helping Professionals to Support Students at a Transitional Pivot Point*. T.W. Ponessa & Associates Counseling Services, Inc., Lancaster, PA.
- DePalmer, S., & Shupp, M.** (Spring 2018). *Bridging the Great Divide: Helping Professionals to Support Students at a Transitional Pivot Point*. T.W. Ponessa & Associates Counseling Services, Inc., Harrisburg, PA.
- DePalmer, S.** (Spring 2018). *When There is Hope*. Invited guest speaker. YWCA Sexual Assault Awareness Month Kick Off, York, PA.

## **SERVICE**

### **INSTITUTION**

Center for Teaching and Learning Presenter

Spring 2025

**DePalmer, S., & Pecheck, A.** (Spring 2025). *Trauma Informed Practices to Support College Students*, Center for Teaching and Learning, Commonwealth University.

### **DEPARTMENT**

Evaluation Committee

2024 – Present

## **PROGRAM**

Volunteer to help update all syllabi to 2026 CACREP Standards Spring 2025  
Developed a self-care support group for students Fall 2024

Clinical Mental Health Counseling Program Remediation Committee, Co-Chair 2024 – Present  
Clinical Mental Health Counseling Department Advisory Board, Co-Chair 2024 – Present  
2024 3<sup>RD</sup> Annual CMHC Virtual Conference, Volunteer Fall 2024

## **APSCUF**

Seeking election to Awards Committee Spring 2025

## **PROFESSION**

Association of Humanistic Counseling Conference Proposal Review Committee 2024 – Present  
JPCA Editorial Review Board 2023 – Present  
PCA Marketing & Outreach Committee Member 2023 – Present  
PSCA Government Relations Committee Member 2020 – Present  
Mu Chi Alpha (Chapter of Chi Sigma Iota) Co-Advisor 2021 – 2024  
PCA Membership Committee Co-Chair 2020 – 2022  
ACES Wellness Committee Chair 2019 – 2022  
NARACES Wellness Committee 2018 – 2022

## **COMMUNITY**

Experience Points Advisory Board Member (Mental Health Charitable Org.) 2022 – Present  
Experience Points, Community Director 2024 – Present  
Experience Points, Meet & Greet Networking Event Fall 2024  
Northern York County School District Advisory Board Member 2023 – 2024  
Mechanicsburg Area School District Advisory Board Member 2021 – 2024  
Capital Area School Counselor Association Leadership 2020 – 2023

## **MESSIAH UNIVERSITY**

Messiah University, Advisory Council, Chair 2022 – 2024  
Messiah University, Land Acknowledgement Committee, Chair 2022 – 2024  
Messiah University Interprofessional Education Committee Member 2021 – 2024  
Mu Chi Alpha, Co-Chair (Chapter of Chi Sigma Iota) 2022 – 2024

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## **PROFESSIONAL SERVICE TO THE COMMUNITY**

*Stephanie DePalmer, LPC, LLC* 2018 – Present  
Outpatient Private Practice, Sole Proprietor  
<https://www.drdtherapy.com/>

*Mind + Heart Wellness, LLC* 2023 – Present  
Provision of professional development and consultation services to K-12 schools  
<https://www.mindandheartwellness.com/>

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## **PROFESSIONAL RECOGNITION, HONORS, AND AWARDS**



2024 Messiah University Harry and Nany Preis Award for Outstanding Graduate Teaching  
2023 PCA Outstanding Practitioner Award  
2018 NARACES Emerging Leader  
2014 Keynote Alumni Speaker at the IUP Department of Counseling commencement ceremony  
2012 Keynote Graduate Student Speaker at the IUP UG spring commencement ceremony  
2011-2012 Dr. Janet H. Fontaine Outstanding Counseling Student Award  
2011-2012 Two-time Guest Speaker in a course devoted to diversity and cultural competence  
2010-2012 Recipient of a Graduate Assistantship through the IUP Department of Counseling

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## **PROFESSIONAL AFFILIATIONS**

American Counseling Association (ACA)  
Pennsylvania Counseling Association (PCA)  
Association for Counselor Education & Supervision (ACES)  
North Atlantic Region Association for Counselor Education & Supervision (NARACES)  
Pennsylvania Association for Counselor Education & Supervision  
American School Counselor Association (ASCA)  
Pennsylvania School Counselor Association (PSCA)  
National Board of Certified Counselors (NBCC)  
Chi Sigma Iota (CSI; Messiah University's Chapter Mu Chi Alpha)  
Pennsylvania Child & Adolescent Counselors Association (PACAC)  
Association of Pennsylvania State College and University Faculties (APSCUF)

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## **PROFESSIONAL DEVELOPMENT**

*\*Required to complete 30 continuing education units to maintain LPC-PA every 2 years*

*\*Required to complete 100 continuing education units to maintain NCC every 5 years*

*\*Required to complete 25 continuing education units to maintain NCSC every 5 years*

- 2025, *Q+ Youth in an Educational Setting*, Westmoreland Intermediate Unit (6 hrs.)
- 2025, *New(er) Faculty Burnout Session*, Center for Teaching & Learning, Commonwealth University
- 2025, *The Value of Self-Care*, Center for Teaching & Learning, Commonwealth University
- 2025, *Recognizing and Reporting Child Abuse: Mandated and Permissive Reporting in Pennsylvania Online Training*, University of Pittsburgh (3 hrs.)
- 2024, *Virtual Live Conference: Becoming an ACE Counseling*, Commonwealth University
- 2024, *Older Adult Mental Health 101*, NBCC
- 2024, *Sensory Differences, Impact on Behavior, and When to Refer Out*, Clearly Clinical
- 2024, *Time Awareness & Neurodivergence: Insights & Interventions*, Clearly Clinical
- 2024, *Shaping a Secure Sense of Self Using EFIT*, Clearly Clinical
- 2024, *Holding Space in Divisive Times: Managing Sociopolitical Stress to Prevent Burnout and Stay Purposeful in Therapy*, Clearly Clinical, (Ethics)
- 2024, *Navigating Election Stress: Addressing Internalized Oppression and Identity*, Clearly Clinical
- 2024, *Building Better Boundaries: Insights for Fostering Healthy Relationships In Clients*, Clearly Clinical

- 2024, *Attachment Reimagined: New Perspectives on Reparenting in Clinical Work*, Clearly Clinical
- 2024, *Skin Picking and Other Body Focused Repetitive Behaviors: Attachment, Emotion Regulation, and Sensory Sensitivities*, Clearly Clinical

**CLEARANCES**

PA Child Abuse History Clearance	2024
PA Criminal Background Check	2024
FBI Clearance	2024