

Diversity, Equity, and Inclusion Committee

Charge

This committee shall:

- Coordinate with and advise both the Academic Policy and Student Success/Campus Life committees to ensure that academic and/or university policies and campus experiences further diversity, equity, and inclusion (DEI) efforts across all University locations.
- Identify opportunities for change and improvement and recommend solutions that coincide with university services, DEI trainings, multicultural programming, and university policies to create a welcoming and inclusive campus community.
- Report to the Senate on DEI projects and activities.

Membership

- Chief Diversity, Equity, and Inclusion officer (or designee), as ex-officio, non-voting member.
- Six elected faculty members, two elected at-large by each campus.
- Six elected staff members: one SCUPA (State College & University Professional Association) and one AFSCME from Bloomsburg, Lock Haven and Mansfield.
- A student representative from each University location.
- Staff members or other professionals appointed at the discretion of the Vice President for University Affairs.
- Two Vice Presidential appointments of staff or management professionals representing Disability Services and ADA, one from Student Success & Campus Life and one from University Affairs.
- A Vice Presidential appointment of a representative from counseling services.

The above structure and charge are intended for the 2023-2024 academic year. This committee must create bylaws outlining committee membership and scope of duties during the 2023-2024 academic year and review those bylaws at least every three years. New bylaws must be approved by the Executive Committee and Senate. Appendices will be updated accordingly.