

CURRICULUM VITAE

Erin A. Brummett

Commonwealth University of Pennsylvania – Bloomsburg
Department of Communication Studies, Media and Journalism
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EDUCATION

Ph.D. The University of Iowa, Iowa City, IA.

Department of Communication Studies (2015)

Advisor: Dr. Tamara Afifi

Committee: Dr. Leslie Baxter, Dr. Mary Campbell, Dr. Andrew High, Dr. Keli Ryan Steuber

Areas of Emphasis: Interpersonal Communication, Research Methodology, & Social Approaches and Networks

Dissertation Title: *Debunking the pathology of interracial romantic relationships: A grounded theory of expectations for support and strain among interracial romantic partners and their family members*

M.A. University of Delaware, Newark, DE.

Department of Communication (2010)

Advisor: Dr. Scott Caplan

Committee: Dr. Steven Mortenson, Dr. Charles Pavitt

Areas of Emphasis: Interpersonal Communication and Research Methodology

Thesis Title: *Social network influence on romantic relationship commitment: Do friends and family dictate our love lives?*

B.A. Bridgewater College, Bridgewater, VA.

Communication Studies Department (2008)

English Department (2008)

Advisors: Dr. Melanie Laliker (Communication Studies) and Dr. Catherine Elick (English)

Areas of Emphasis: Interpersonal Communication with Public Relations Minor; Literary Studies

Recognitions: *Summa Cum Laude; Flory Fellow; Lambda Pi Eta Communication Honor Society*

ACADEMIC AND PROFESSIONAL EXPERIENCE

- ◆ Associate Professor, *Bloomsburg University of Pennsylvania* (Renamed *Commonwealth University of PA - Bloomsburg* in 2022) Fall 2020 – Present
- ◆ Assistant Professor, *Bloomsburg University of Pennsylvania* Fall 2015 – Summer 2020
- ◆ Graduate Teaching Assistant, *The University of Iowa* Fall 2010 – Spring 2015
- ◆ Residence Life First-Year Hall Director, *University of Delaware* (This position provided a graduate assistantship while completing the Master’s degree) Fall 2008 – Spring 2010

TEACHING EXPERIENCE

Assistant/Associate Professor, Bloomsburg University, 2015 – Present

Undergraduate Courses

- COMM 497/498: Communication Studies Internship (Supervised 19 undergraduate internships to date) Summer 2017 – Winter 2024
- COMM 493: Special Topics in Interpersonal Communication: Interracial Communication Summer 2016, Spring 2017, Spring 2020, Summer 2021
- COMM 470.01: Independent Study Student Project: “*Black Family Hair: A Critical Race Analysis of the Familial Renegotiation of the Black Hair Identity*” Spring 2018
- COMM 314.01: Communicating Identity and Difference *New Critical Interpersonal course developed for the department curriculum Spring 2018, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020, Spring 2021, Fall 2021, Spring 2022, Spring 2023, Spring 2024, Spring 2025
- COMM 313: Conflict Management and Resolution Fall 2015, Spring 2016, Fall 2016, Spring 2017, Summer 2017, Fall 2017, Summer 2018, Fall 2018, Spring 2019, Summer 2019,

- Fall 2019, Fall 2020, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023, Fall 2024
- COMM 104/102: Interpersonal Communication Fall 2015 – Spring 2025
- INTSTUDY 425.12: Interdisciplinary Capstone Service Project Spring 2021
- FYS 100: First Year Seminar – This is Us: Interracial Relationships in Pop Culture Fall 2023, Fall 2024
- INTSTUDY 100: University Seminar – First-Year Experience (Invited to participate in Pilot Program) Fall 2019, Fall 2022

Graduate Teaching Assistant, The University of Iowa, 2010 – 2015

Undergraduate Courses

- COMM 1112: Interpersonal Communication (Lecture/Discussion Course) Fall 2014
- COMM 1301: Core Concepts in Communication Studies (Lecture/Discussion Course) Spring 2012, Fall 2012, Spring 2013, Spring 2014
- COMM 1305: Studying Communication: Method/Critiques (Qualitative Research Methods; Lecture/Discussion Course) Fall 2011
- COMM 1305: Studying Communication: Method/Critiques (Quantitative Research Methods; Lecture/Discussion Course) Fall 2010, Spring 2011, Fall 2013, Spring 2015

Residence Life Hall Director, University of Delaware, 2009

- UNIV 320: Contemporary Issues for Resident Assistants (Co-Instructor) Fall 2009

AWARDS AND RECOGNITIONS

National Communication Association

- ◆ Thomas L. Veenendall Advisor of the Year Award (2023)
Awarded by the Lambda Pi Eta Division, the National Communication Honor Society at the 2023 National Communication Association Convention
- ◆ Top Panel Award (2023) for “Social Justice Perspectives on Transformative Approaches to Argumentation: How Debate Challenges Limited Freedom of Expression”
Awarded by the Argumentation and Forensics Division at the 2023 National Communication Association Convention
- ◆ Lambda Pi Eta Chapter of the Year Award [Xi Omega Chapter Faculty Advisor & Submitter of Application] (2019)
Awarded by the Lambda Pi Eta Division, the National Communication Honor Society at the 2019 National Communication Association Convention

Bloomsburg University of PA/Commonwealth University of PA – Bloomsburg

- ◆ Professional U Champion, nominated by a CU Student (2024)
- ◆ Outstanding Teaching Award (2020)
- ◆ Influential Professor Award, recognized by a Scholar-Athlete (2020, 2022)
- ◆ Student Organization of the Year Award – Xi Omega Chapter of Lambda Pi Eta [Faculty Advisor] (2020)
- ◆ Outstanding Woman Recognition by the BU Chapter PASSHE Women’s Consortium (2019)
- ◆ College of Liberal Arts/College of Arts, Social Sciences, and Humanities Faculty Enhancement Award (2017, 2023)

The University of Iowa

- ◆ John Waite Bowers Award for Outstanding Graduate Scholarship in Interpersonal Communication and Relationships (2014)
- ◆ Graduate College Summer Fellowship (2014)
- ◆ Dissertation Research Award (2013, 2014)
- ◆ Social Science Award for Support of Social Science Research (2012)
- ◆ Graduate College Council on Teaching, Outstanding Teaching Assistant Award (2011-2012)

University of Delaware

- ◆ American College Personnel Association (ACPA) Outstanding Graduate Student Award Nominee (2010)
- ◆ Residence Life Distinguished Service Award (2010)

Bridgewater College

- ◆ Department of Communication Studies Outstanding Senior Award (2008)
- ◆ President of the Lambda Delta Chapter of Lambda Pi Eta, National Communication Honor Society (2007-2008, Member: 2005-2008)
- ◆ Vice-President of the Bridgewater College Chapter of Omicron Delta Kappa, National Leadership Honor Society (2007-2008, Member: 2006-2008)
- ◆ National Collegiate Communications Award Winner, United States Achievement Academy (2006)
- ◆ President of the Forensics and Debate Team (2006-2008, Member: 2004-2008)
- ◆ Member of Pi Kappa Delta National Forensic Honorary Society (2004-2008)

PUBLICATIONS

- Brummett, E. A., & Green, R. J. (2025).** Relational meaning-making in the pursuit of social justice: A guided approach to transformative argumentation in difficult dialogues. *Communication Teacher*, doi: 10.1080/17404622.2025.2470223
- Brummett, E. A. (2021).** Communicating identity and difference: A critical interpersonal approach. *Syllabus, 10*, 1-16.
- Brummett, E. A., & Afifi, T. (2021).** A grounded theory of interracial romantic partners' expectations for support and strain with family members. In L. H. Turner (Ed.), *Families on the Margins: Making Space* (pp. 21-42). Routledge.
- Brummett, E. A., & Afifi, T. (2019).** A grounded theory of interracial romantic partners' expectations for support and strain with family members. *Journal of Family Communication, 19*(3), 191-212. doi: 10.1080/15267431.2019.1623220
- Brummett, E. A. (2019).** Interracial and interethnic couples. In J. J. Ponzetti, M. Blankemeyer, S. M. Horan, H. Lyons, & A. Shigeto (Eds.), *Macmillan Encyclopedia of Families, Marriages, and Intimate Relationships* (pp. 477-480). Macmillan Reference USA.

Brummett, E. A. (2016). "Race doesn't matter": A dialogic analysis of interracial romantic partners' stories about racial differences. *Journal of Social and Personal Relationships*, 34, 771-789. doi: 10.1177/0265407516658790

Brummett, E. A., & Steuber, K. R. (2015). To reveal or conceal?: Privacy management processes among interracial romantic partners. *Western Journal of Communication*, 79, 22-44. doi: 10.1080/10570314.2014.943417

RESEARCH IN PROGRESS

Brummett, E. A. "I would never make this about race": Competing discourses of colorblindness, being 'not racist', and anti-racism in reimagined representations of interracial relationships. Undergoing manuscript revisions.

CONFERENCE PRESENTATIONS

Brummett, E. A. (2025, March). "*This Is Us*": *Engaging First-Year Students in Difficult Dialogues about Race Through an Evaluation of Mediated Representations of Interracial Relationships*. Presentation for the Interpersonal Communication Interest Group at the Eastern Communication Association Convention, Buffalo, NY.

Brummett, E. A. (2025, March). *The 2024 Political Campaign Debates in Review: A Round Table Discussion*. Round table discussion for the Argumentation and Forensics Interest Group at the Eastern Communication Association Convention, Buffalo, NY.

Brummett, E. A. (2025, March). *Using Creativity to Manage Classroom Disengagement*. Round table discussion for the Interpersonal Communication Interest Group at the Eastern Communication Association Convention, Buffalo, NY.

Brummett, E. A. (2024, March). "*I Would Never Make This About Race*": *Competing Discourses of Colorblindness, Being 'Not Racist', and Anti-Racism in Reimagined Representations of Interracial Relationships*. Presentation for the Voices of Diversity Interest Group at the Eastern Communication Association Convention, Cambridge, MA.

Brummett, E. A. (2024, March). *A New 'Current' of Students: Successes and Struggles Teaching the First Year Student*. Panel presentation for the Interpersonal Communication Interest Group at the Eastern Communication Association Convention, Cambridge, MA.

Brummett, E. A., & Green, R. J. (2023, November). *Transformative Debate through Difficult Dialogues: Encouraging the Hybridization of Lived Experiences and Argumentation*. Presentation for the Great Ideas for Teaching Students Division at the National Communication Association Convention, National Harbor, MD.

- Brummett, E. A.** (2023, November). *Social Justice Perspectives on Transformative Approaches to Argumentation: How Debate Challenges Limiting Freedom of Expression*. Panel presentation for the Argumentation and Forensics Division at the National Communication Association Convention, National Harbor, MD.
- Brummett, E. A.** (2023, May). *Finding the Crossroads of Race in Interpersonal and Family Relationships*. Panel presentation for the Interpersonal Communication Division at the International Communication Association Conference, Toronto, ON, Canada.
- Brummett, E. A.** (2023, March). *Innovation in Teaching the Interpersonal Communication Course*. Round table discussion for the Interpersonal Communication Interest Group at the Eastern Communication Association Convention, Baltimore, MD.
- Brummett, E. A.** (2023, March). *Harboring Innovation: An Innovative Debate Over Approaches to Studying Interpersonal Communication*. Panel presentation for the Interpersonal Communication and Communication Traits Interest Groups at the Eastern Communication Association Convention, Baltimore, MD.
- Brummett, E. A.** (2022, November). *Helping Undergraduate Students Find Their Place in the Communication Discipline*. Panel presentation for the Lambda Pi Eta Division at the National Communication Association Convention, New Orleans, LA.
- Brummett, E. A.** (2022, April). *Reunion of Forensics & Debate Competitors: Sustaining the Bridge Between Intercollegiate Activities & Disciplinary Involvement*. Panel presentation for the Argumentation and Forensics Interest Group at the Eastern Communication Association Convention, Philadelphia, PA.
- Brummett, E. A.** (2022, April). *Transformative Debate through Difficult Dialogues: Encouraging the Hybridization of Lived Experiences & Argumentation*. Panel presentation for the Argumentation and Forensics Interest Group at the Eastern Communication Association Convention, Philadelphia, PA.
- Brummett, E. A.** (2021, November). *The metamorphosis of debate and its salience during COVID-19: The transformation and transformative nature of the Frederick Douglass Debate Society and forensics programs during a global pandemic*. Panel accepted for presentation for the Argumentation and Forensics Division at the National Communication Association Convention, Seattle, WA.
- Brummett, E. A.** (2021, November). *Engaging students and the campus community: Promoting the COMM discipline through the Lambda Pi Eta chapter*. Panel presentation for the Lambda Pi Eta Division at the National Communication Association Convention, Seattle, WA.
- Brummett, E. A.** (2021, March). *Talking about politics in times of turmoil: Testing the boundaries of resilience through meaning-making*. Panel presentation for the Argumentation and Forensics Interest Group at the Eastern Communication Association Convention, Virtual Conference.

- Brummett, E. A.** (2020, November). *Activism and social justice “pedagogy party.”* Panel presentation at the National Communication Association Convention, Virtual Conference.
- Brummett, E. A.** (2020, November). *Developing debaters at the crossroads of academia and citizenship: Implications of the Frederick Douglass Debate Society for current student debaters.* Panel presentation at the National Communication Association Convention, Virtual Conference.
- Brummett, E. A.** (2020, November). *Increasing marginalized student success through the Frederick Douglass Institute.* Panel presentation at the International Teaching Learning Cooperative Lilly Online Conference.
- Brummett, E. A.** (2020, April). *How to innovate and sustain a debate league for underserved students: A look at the Frederick Douglass Debate Society 5 years later.* Panel accepted for presentation at the Eastern Communication Association Convention, Baltimore, MD. (Conference canceled)
- Brummett, E. A.** (2020, April). *Translating interpersonal communication research in innovative ways to the public.* Panel accepted for presentation at the Eastern Communication Association Convention, Baltimore, MD. (Conference canceled)
- Brummett, E. A.** (2019, November). *Who are you?: A critical understanding of difference.* Great Ideas for Teaching Students (G.I.F.T.S.) presentation at the National Communication Association Convention, Baltimore, MD.
- Brummett, E. A.** (2019, April). *Exploring diversity in teaching and researching interpersonal communication.* Round table discussion at the Eastern Communication Association Convention, Providence, RI.
- Brummett, E. A.** (2019, April). *Communicating about cultural identities and difference: A public service announcement project.* Great Ideas for Teaching Students (G.I.F.T.S.) presentation at the Eastern Communication Association Convention, Providence, RI.
- Brummett, E. A.** (2018, November). *Engaging race talk: Reframing racial ideologies and interracial identities through experiences of support and strain.* Panel presentation at the National Communication Association Convention, Salt Lake City, UT.
- Brummett, E. A.** (2018, April). *Building bridges across theoretical and pedagogical traditions on teaching and diversity: Strategies to effectively develop culturally inclusive educational environments.* Panel presentation at the Eastern Communication Association Convention, Pittsburgh, PA.
- Brummett, E. A.** (2017, November). *Personal conflict analysis: A lens model approach.* Great Ideas for Teaching Students (G.I.F.T.S.) presentation at the National Communication Association Convention, Dallas, TX.

- Brummett, E. A.** (2017, November). *Constructing interracial couple identities off stage: Social network members as reviewers of interracial romantic relationship performances*. Research roundtable paper presentation at the National Communication Association Convention, Dallas, TX.
- Brummett, E. A.** (2017, March). *Advising student organizations: Freedom from traditional modes of teaching and learning*. Panel presentation at the Eastern Communication Association Conference, Boston, MA.
- Brummett, E. A.** (2016, November). *Debunking the pathology of interracial romantic relationships: A grounded theory of expectations for support and strain among interracial romantic partners and their family members*. Paper presentation at the National Communication Association Convention, Philadelphia, PA.
- Brummett, E. A.** (2016, April). “White power!...he should be proud of his whiteness”: *Examining competing discourses of race and ethnicity in Julie Delpy’s 2 Days in New York*. Paper presentation at the Eastern Communication Association Conference, Baltimore, MD.
- Brummett, E. A.** (2015, November). *Not everything is black or white: Negotiations of race talk among interracial marital couples*. Research roundtable paper presentation at the National Communication Association Convention, Las Vegas, NV.
- Brummett, E. A.** (2015, November). *Emotional expressions as privacy disclosures: A reframing of communication privacy management theory*. Paper presentation at the National Communication Association Convention, Las Vegas, NV.
- Brummett, E. A., Ma, Y., Scranton, A., & Steuber, K. R.** (2014, November). *Does love make us color-blind?: Examining the racial attitudes and disclosures of interracial and same-race romantic partners*. Paper presentation at the National Communication Association Convention, Chicago, IL.
- Brummett, E. A., & Steuber, K. R.** (2013, November). *To reveal or conceal?: Privacy management processes among interracial romantic partners*. Paper presentation at the National Communication Association Convention, Washington, DC.
- Brummett, E. A.** (2013, April). *Does love make us color-blind?: Examining the racial attitudes and discourses of interracial and same-race romantic partners*. Research in progress paper presentation at the Eastern Communication Association Conference, Pittsburgh, PA.
- Brummett, E. A.** (2012, July). *Privacy management tactics and partner interference: The concealment of secrets in interracial romantic relationships*. Paper presentation at the International Association for Relationship Research Conference, Chicago, IL.

Brummett, E. A. (2012, July). *“Race doesn't matter”*: A dialogic analysis of interracial romantic partners' stories about racial differences. Paper presentation at the International Association for Relationship Research Conference, Chicago, IL.

Brummett, E. A. (2011, November). *Perceived marginalization and communication privacy management in interracial romantic relationships*. Paper presentation at the National Communication Association Convention, New Orleans, LA.

Brummett, E. A. (2010, April). *Social network influence: Predicting the frequency of disclosure among parent and friend relationships*. Poster presentation at the Eastern Communication Association Conference, Baltimore, MD.

Aloia, L., **Brummett, E. A.**, & Oxley, L. (2009, April). *Violence in prime time: More of the same?* Panel presentation at the Eastern Communication Association Conference, Philadelphia, PA.

Brummett, E. A. (2007, April). *Finding the flavor in interactions amidst the coffee shop phenomenon*. Poster presentation at the Eastern Communication Association Conference, Providence, RI.

REASSIGNED TIME

- ◆ Frederick Douglass Social Justice Learning Community, **Director**, CU Fall 2020 – Present

The Frederick Douglass Social Justice Learning Community (FDSJ LC) welcomes first-year students who are pursuing any major or who are presently undeclared. The FDSJ LC intertwines with the Frederick Douglass Institute for Academic Excellence to promote academic excellence in a racially and culturally diverse academic setting. The Institute is part of a State System of Higher Education collaborative established to enhance the academic life of participating universities and to enrich the campus climate by promoting diversity, equity, and inclusion.

RESEARCH FELLOWSHIPS

- ◆ Bloomsburg University Campus Climate Survey for Diversity and Inclusion, Spring 2020 Assessment Fellowship (*Data Analysis and Final Report Writing*)
- ◆ Bloomsburg University Campus Climate Survey for Diversity and Inclusion, Fall 2018 Fellowship (*Qualtrics Survey Design, Field-Testing, Survey Revisions*)
- ◆ Bloomsburg University Campus Climate Survey for Diversity and Inclusion, Summer 2018 Fellowship (*Survey Revisions*)

GRANT PROPOSALS

- ◆ *Coordinated Arts Marketing in Rural Pennsylvania*. The Center for Rural Pennsylvania Research Grant Proposal in collaboration with The Exchange, May, 2020.
- ◆ *Meaning, Well-being, Identity, Ideology, and Outcomes in Interracial Relationships*. Russell Sage Foundation: Race, Ethnicity, and Immigration Grant Proposal, August, 2017.
- ◆ *Economic Impact of Housing and Employment Discrimination in Pennsylvania*. The Center for Rural Pennsylvania Research Grant Proposal in conjunction with the PA Human Relations Commission, May, 2016.
- ◆ *Constructing Identities: New Communication Studies Course Development*. New and Junior Faculty TALE Teacher-Scholar Award Proposal, March, 2016.

INVITED PRESENTATIONS/TRAININGS/GUEST SPEAKER

Diversity, Equity, and Inclusion Presentations

- ◆ Presenter of Diversity Training for the United Way of Columbia Montour Counties, the Greater Susquehanna Valley United Way, and the Coalition for Social Equity, “*Navigating Difficult Dialogues: Understanding the Importance of Identity Differences and Conflict Management in Communication*,” Virtual, December, 2021.
- ◆ Presenter of Diversity Training for the Central Susquehanna Community Giving Foundation’s Nonprofit Leadership Series, “*Navigating Difficult Dialogues: Understanding the Importance of Identity Differences and Conflict Management in Communication*,” Virtual, May, 2021.
- ◆ Facilitator at the annual High School Diversity Conference, “*Think, Speak, Do*,” Bloomsburg University, November, 2020.
- ◆ Presenter of Diversity Training for Bloomsburg University, “*Navigating Difficult Dialogues: Understanding the Importance of Identity Differences in Communication*,” November, 2020.
- ◆ Presenter at the Frederick Douglass Institute for Academic Excellence Symposium, “*Communicating Support for Interracial Romantic Partners: When Does It Matter?*,” Bloomsburg University, February, 2020.
- ◆ Panelist for a community panel discussion, “*On the Move: A Community Workshop Honoring the Life of Dr. Martin Luther King Jr.*,” sponsored by the Bloomsburg Coalition for Social Equity, February, 2020.

- ◆ Panelist at the Bloomsburg University *Beyond the Fountain* Event (student-sponsored event discussing race relations on campus and in the town community), November, 2019.
- ◆ Panel Moderator at the annual High School Diversity Conference, “*The Ugly Truth about Race: Understanding Each Other’s Lived Experiences*,” Bloomsburg University, November, 2019.
- ◆ Panelist at the Bloomsburg University Reading of *The Niceties* (a play about race-relations in higher education), November, 2019.
- ◆ Presenter at the Bloomsburg University Liberal Arts Symposium, “*Strategies for Inclusive Communication in Culturally Diverse Environments*,” October, 2019.
- ◆ Presenter for New and Returning Faculty TALE Seminar at Bloomsburg University, “*Practicing Inclusive Classroom Strategies: Challenges and Insights from the College Campus*,” August, 2019.
- ◆ Co-Keynote Speaker at the Allenwood, PA Federal Correctional Complex Diversity and Inclusion Day Presentation, “*Communicating Sexual Identities: Exploring Gender and Sexuality Inclusive Language*,” June, 2019.
- ◆ Co-Lecturer at the Bloomsburg University Institute for Culture and Society BU Explores Human Potential Lecture, “*Expanding Imaginations of Intimacy: Understanding the Lived Experiences of Nontraditional Romantic Relationships*,” April, 2019.
- ◆ Presenter and Facilitator at the annual High School Diversity Conference, “*The Ugly Truth about Race: Understanding Each Other’s Lived Experiences*” and “*Empowering Your Voices*,” Bloomsburg University, November, 2018.
- ◆ Presenter at the Bloomsburg University Liberal Arts Symposium, “*Strategies for Effective Learning in Culturally Diverse Environments*,” October, 2018.
- ◆ Facilitator for *Post-Lecture Discussion on Diversity* for Bloomsburg University Graduate Professional Seminar Program, September, 2018.
- ◆ Presenter at *Communication Day*, sponsored by the National Communication Association Student Club (NCASC) at Bloomsburg University, Department of Communication Studies: “*Connections across Differences: Examining Moments of (In)Effective Interracial Dialogue through Theory and Practice*,” March, 2018.

- ◆ Co-Presenter for TALE Seminar at Bloomsburg University, “*How to Effectively Develop Inclusive Classroom Environments: Strategies from Evidence-Based Teaching*,” February, 2018.
- ◆ Presenter at the Bloomsburg University Liberal Arts Symposium, “*How to be an Effective Learner in a Culturally Diverse Environment: Strategies from Evidence*,” October, 2017.
- ◆ Facilitator for *Post-Lecture Discussion on Diversity* for Bloomsburg University Graduate Professional Seminar Program, September, 2017.
- ◆ Presenter for the *Scholarship Symposium*, sponsored by the Department of Communication Studies at Bloomsburg University: “*‘Race Doesn’t Matter’: A Dialogic Analysis of Interracial Romantic Partners’ Stories about Racial Differences*,” April, 2017.
- ◆ Presenter at *Communication Day*, sponsored by the National Communication Association Student Club (NCASC) at Bloomsburg University, Department of Communication Studies: “*Let’s Talk about Race!: Learning How to Engage in Effective Interracial Dialogue*,” March, 2017.
- ◆ Moderator for the BU Institute for Culture and Society BU Explores Diversity Symposium: *Student Panel on Race, Ethnicity, and Racism*, February, 2017.
- ◆ Presenter at *Communication Day*, sponsored by the National Communication Association Student Club (NCASC) at Bloomsburg University, Department of Communication Studies: “*Communicating and Relating across Racial Boundaries: When it Comes to Our Personal Relationships, Does Race Matter?*,” March, 2016.
- ◆ Guest Lecturer for a Lifespan Communication course at The University of Iowa, Department of Communication Studies: “*Interracial Relationships: When it Comes to Our Personal Relationships, Does Race Matter?*,” March, 2012.
- ◆ Invited Guest Speaker for Residence Halls at the University of Delaware: “*Nonverbal Communication and Communicating Across Cultures*,” October, 2009.

Conflict Management Presentations

- ◆ Presenter of Leadership Workshop for The GIANT Company and THRIVE BRG based in Carlisle, PA, “*Understanding the Importance of Conflict Management and Resolution in Our Professional Relationships*,” Virtual, November, 2023.
- ◆ Presenter for Fireside Chat Seminar for the Presidential Leadership Program at Bloomsburg University, “*Conflict Management and Resolution Skills*,” February, 2020.

- ◆ Presenter for Fireside Chat Seminar for the Presidential Leadership Program at Bloomsburg University, “*Best Practices for Relational Communication and Conflict Management*,” February, 2018.
- ◆ Invited Guest Speaker for Resident Assistant Training at the University of Delaware: “*Roommate Conflict Mediation*,” August, 2009.

PROFESSIONAL DEVELOPMENT & CERTIFICATIONS

- ◆ Completed the Association of College and University Educators (ACUE) *Effective Online Teaching Practices* Course, Spring 2024 – Spring 2025 Cohort.
- ◆ Competitively selected to complete the *Analyzing Race/ism in Interaction: A Workshop for Emerging Scholars Virtual Workshop* (Ethnomethodology and Conversation Analysis), July, 2022.
- ◆ Attended the Association of Pennsylvania State College & University Faculties (APSCUF) Leadership Institute at Slippery Rock University, May, 2019.
- ◆ Completed the Kognito *At-Risk for University and College Faculty and Staff* Virtual Module Training provided by the McDowell Institute at Bloomsburg University, May, 2019.
- ◆ Attended a Short Course entitled, “*Teaching a Critical Intercultural Communication College/University Course*” at the National Communication Association Convention in Salt Lake City, UT, November, 2018.
- ◆ Completed the three-day *Leadership for Diversity Institute* training sponsored by the National Coalition for Building Institute in Hunt Valley, MD, November, 2018.
- ◆ Completed the Bystander Intervention Training through the Step UP! Program facilitated by the state-wide APSCUF Social Justice Committee, September, 2018. (*The purpose of the program was to get trained on how to effectively intervene in situations of discrimination and harassment to then train other students and faculty on campus.*)
- ◆ Attended the Pre-Conference entitled, “*The Continual Relevance of Race: Strategies for Incorporating and Teaching Whiteness in the Communication Classroom*” at the National Communication Association Convention in Dallas, TX, November, 2017.
- ◆ Completed the Teaching Online Certification Course for proficiency in instructional technology tools within D2L in accordance with Quality Matters standards, June, 2017.
- ◆ Attended Lilly Conference Series on College and University Teaching and Learning in Bethesda, MD, June, 2017.

SCHOLARLY SERVICE

Departmental Service

- ◆ Integrated Dept. Curriculum Committee, **Chair**, Commonwealth University of PA (CU) Summer 2022 - Present
- ◆ Promotion Committee, Member, BU/CU (Chaired one committee meeting) Fall 2020 – Present
- ◆ Recruitment and Retention, Member, BU/CU Fall 2020 – Spring 2024
- ◆ Curriculum Committee, **Chair**, BU (Member since 2015) Summer 2020 – Spring 2022
- ◆ Tenure Committee, **Chair**, BU (Member beginning Fall 2020) Fall 2021 – Spring 2022
- ◆ Recognizing Student Achievement Committee, Member, BU Fall 2017 – Spring 2022
- ◆ Fifth-Year Departmental Program Review Committee, **Co-Chair**, BU Fall 2019 – Summer 2021
- ◆ Ad hoc Minor Committee, Member, BU Fall 2019 – Fall 2020
- ◆ Ad hoc Internship Committee, Member, BU Spring 2019 – Spring 2020
- ◆ Search and Screen Committee, Member, BU Summer 2018 – Spring 2020
- ◆ Sabbatical Committee, Member, BU Fall 2018 – Spring 2020
- ◆ Search and Screen Committee, **Chair**, BU Fall 2017 – Spring 2018

- ◆ Planning and Assessment Committee, Member, BU Fall 2017 – Spring 2018
- ◆ Department Policies and Procedures Committee, Member, BU Fall 2017 – Spring 2018
- ◆ Search and Screen (Temporary) Committee, **Chair**, BU Summer 2016
- ◆ Department Forum Representative, BU Spring 2016
- ◆ Search and Screen (Tenure-Track) Committee, Member, BU Fall 2015 – Spring 2017
- ◆ Search and Screen (Temporary) Committee, Member, BU Fall 2015 – Spring 2017
- ◆ Sabbatical Committee, Member, BU Fall 2015 – Spring 2017
- ◆ The Teaching and Learning Enhancement Center (TALE) Department Ambassador, BU Fall 2015 – Spring 2017
- ◆ Fifth-Year Departmental Program Review Committee, Member, BU Fall 2015 – Spring 2016

College of Liberal Arts/CASSH/CAHESS Service

- ◆ CAHESS Curriculum Committee, CU Fall 2024 – Spring 2027
(*Appointed member for a 3-year term*)
- ◆ COLA Recruitment and Retention: “Selling COLA Skills” Working Group, Member, BU Spring 2019 – Spring 2021
- ◆ Liberal Arts Curriculum Committee, **Elected Member**, BU Fall 2018 – Spring 2020

APSCUF (Union) Service

- ◆ APSCUF Chapter Secretary, **Elected Member**, BU/CU
(*Elected for another 2-year term ending in June, 2027*) Fall 2021 – Present
- ◆ APSCUF Chapter Secretary, *Appointed Member*, BU Fall 2019 – Spring 2021
- ◆ APSCUF Social Justice Committee, **Elected Member**, BU/CU
(Committee **Chair** from Fall 2017 – Spring 2021) Fall 2017 – Present

Student Organization Service

- ◆ Lambda Pi Eta, Xi Omega Chapter, **Advisor**, BU/CU
(National Communication Honor Society) Summer 2018 – Present
- ◆ Frederick Douglass Debate Society, **Assistant Coach**, BU Fall 2019 – Spring 2022
- ◆ Lambda Pi Eta, Xi Omega Chapter, **Co-Advisor**, BU Fall 2017 – Spring 2018
- ◆ Forensics (Speech and Debate) Team, **Assistant Advisor**, BU Fall 2015 – Spring 2020

University-wide Search Committee Service

- ◆ Associate Dean, College of Arts, Social Sciences, and Humanities
Search and Screen Committee, *Appointed Member*, BU Spring 2022
- ◆ Chief Diversity, Equity, and Inclusion Officer Search Committee,
Elected Member, BU Fall 2020 – Spring 2021

University Service

- ◆ University-wide Tenure Committee – Bloomsburg Campus,
Elected Member, CU (*2-year term beginning January 2024*) Fall 2024 – Present
- ◆ First Year Experience Senate Subcommittee, **Elected Member**, CU
(*Served a 1-year term, now serving a 3-year term beginning Fall 2024*) Fall 2023 – Present
- ◆ Frederick Douglass Institute Executive Board, Member, BU/CU Spring 2019 – Present

- ◆ High School Diversity Conference Committee, Member, BU/CU
(*Conference for High School Students on Bloomsburg Campus*) Summer 2018 – Present
- ◆ Ethnic Studies Minor Committee, Member, BU/CU Fall 2017 – Present
- ◆ Teaching and Learning Enhancement Center (TALE - BU)/
Center for Teaching and Learning (CU)
Advisory Board, Member Fall 2016 – Present
- ◆ Presidential Commission on Diversity and Inclusion,
Invited Guest, BU Spring 2019 – Spring 2023
- ◆ TALE Teacher-Scholar Grant Committee, Member, BU Fall 2016 – Spring 2023
- ◆ Student Life University-Wide Committee, **Elected Member**, BU Fall 2019 – Spring 2023
- ◆ Institutional Review Board, Alternate Diversity Member, BU Fall 2019 – Spring 2022
- ◆ Institute for Culture and Society, BU Explores Diversity Committee,
Member, BU Summer 2016 – Spring 2017
- ◆ Center for Leadership and Engagement Workshop Leader, BU
Level 1 “SSS1: Communication and Conflict Management Skills” Fall 2015, Spring 2016, Fall 2016
- ◆ Husky Student Leadership Summit Planning Committee, Member, BU Fall 2015 – Spring 2016

Professional Service

International, National, and Regional Leadership and Service Positions

Elected Positions

- ◆ Eastern Communication Association Representative to the
National Communication Association Legislative Assembly,
Elected Position 2025 – Present
(3-year term)
- ◆ Mark L. Knapp Interpersonal Communication Award
Selection Committee Member, **Elected Position** 2024 – Present
(2-year term)

- ◆ Executive Council Representative for the Interpersonal Communication Interest Group of the Eastern Communication Association, **Elected Position** 2021 – 2024
- ◆ Chair (Program Planner for 2023 Conference) for the Interpersonal Communication Interest Group of the Eastern Communication Association, **Elected Position** 2022 – 2023
- ◆ Vice Chair (Program Planner for 2023 Conference) for the Interpersonal Communication Interest Group of the Eastern Communication Association, **Elected Position** 2021 – 2022
- ◆ Lambda Pi Eta (National Communication Honor Society) National Faculty Advisory Board Member, **Elected Position** 2020 – 2022
- ◆ Paper/Panel Reviewer for the Interpersonal Communication Division of the National Communication Association, **Elected Position** 2019 – Present

Paper/Panel Reviewer Volunteer Positions

- ◆ Paper/Panel Reviewer for the Lambda Pi Eta Division of the National Communication Association 2021 – Present
- ◆ Paper/Panel Reviewer for the Activism and Social Justice Division of the National Communication Association 2020 – Present
- ◆ Paper/Panel Reviewer for the Intercultural Communication Interest Group of the Eastern Communication Association 2020 – Present
- ◆ Paper/Panel Reviewer for the Interpersonal Communication Interest Group of the Eastern Communication Association 2019 – Present
- ◆ Paper/Panel Reviewer for the Voices of Diversity Interest Group of the Eastern Communication Association 2019 – Present
- ◆ Paper/Panel Reviewer for the Peace and Conflict Division of the National Communication Association 2019
- ◆ Paper/Panel Reviewer for the Feminist and Women Studies Division of the National Communication Association 2016

Chair and Respondent Volunteer Positions

- ◆ Chair for the following International Communication Association Divisions: Since 2023
 - *Interpersonal Communication*
- ◆ Chair and/or Respondent for the following Eastern Communication Association Interest Groups: Since 2019
 - *Interpersonal Communication*
 - *Undergraduate Scholars Conference*
- ◆ Chair and/or Respondent for the following National Communication Association Divisions: Since 2018
 - *Interpersonal Communication*
 - *Family Communication*
 - *Peace and Conflict*
 - *Student Division*

Editorial Board Memberships

- ◆ Editorial Board Member for the *Journal of Family Communication* Special Issue on Relational Dialectics Theory 2024
- ◆ Editorial Board Member for the *Journal of the Communication, Speech & Theatre Association of North Dakota* 2018 – 2019

Ad hoc Journal Reviewer

<i>Journal of Family Communication</i>	2024 – Present
<i>Atlantic Journal of Communication</i>	2019 – Present
<i>Communication Research</i>	2018 – Present
<i>Journal of Family Issues</i>	2018 – Present
<i>Western Journal of Communication</i>	2018 – Present
<i>Journal of Social and Personal Relationships</i>	2016 – Present
<i>Health Communication</i>	2016 – Present
<i>Personal Relationships</i>	2014 – Present

Professional Association Memberships

<i>International Communication Association (ICA)</i>	2023 – Present
<i>National Communication Association (NCA)</i>	2009 – Present
<i>Eastern Communication Association (ECA)</i>	2007 – Present
<i>International Association for Relationship Research (IARR)</i>	2012 – 2015

Community Service

The Exchange, Member of the Board of Directors (Non-Profit Arts & Community Center in Bloomsburg, PA)	January 2018 – December 2020
- President of the Board of Directors	January 2020 – December 2020
- Vice President of the Board of Directors	January 2019 – December 2019